

**TOWN OF WARREN
ANNUAL TOWN MEETING
JUNE 13, 2024
OMNIBUS BUDGET / ARTICLES**



	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
BOARD OF SELECTMEN			
SELECTMEN A			
MODERATOR	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN SALARY	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
SELECTMEN EXPENSE	\$ 7,000.00	\$ 7,000.00	\$ 5,000.00
ELECTRICAL INSPECTOR	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
ELECTRICAL INSPECTOR EXPENSE	\$ 200.00	\$ 200.00	\$ 200.00
ALTERNATE ELECTRICAL INSPECTOR	\$ 300.00	\$ 300.00	\$ 300.00
FACILITIES CUSTODIAN	\$ 35,705.00	\$ 36,419.00	\$ 37,148.00
SELECTMEN SECRETARY	\$ 3,000.00	\$ 3,000.00	\$ 1,500.00
SHEPARD BUILDING EXPENSE	\$ 45,000.00	\$ 50,000.00	\$ 50,500.00
TOWN HALL REPAIR/MAINTENANCE	\$ 22,400.00	\$ 15,000.00	\$ 15,000.00
TECHNOLOGY ANNUAL FEES/SUPPLIES	\$ 25,000.00	\$ 40,800.00	\$ 32,382.00
COMPUTER HARDWARE/SOFTWARE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
SELECTMEN MATCHING GRANT PURCH.SERVICE	\$ 5,000.00	\$ 20,000.00	\$ 15,000.00
TOWN REPORT	\$ 2,800.00	\$ 3,000.00	\$ 3,100.00
PUBLISH SPECIAL TOWN MEETING	\$ 120.00	\$ 120.00	\$ 120.00
MEMORIAL DAY/VETERAN PROGRAMS	\$ 3,000.00	\$ 4,500.00	\$ 4,500.00
SELECTMEN BASEBALL	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN BASKETBALL	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN SOFTBALL	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN SOCCER	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN FOOTBALL	\$ 500.00	\$ 500.00	\$ 500.00
PARKING CLERK SALARY	\$ 900.00	\$ 900.00	\$ 900.00
PARKING CLERK EXPENSE	\$ 200.00	\$ 200.00	\$ 200.00
PARKING CLERK SERVICE BUREAU EXPENSE	\$ 100.00	\$ 100.00	\$ 100.00
GENERATOR EXPENSE	\$ 8,000.00	\$ 7,000.00	\$ 7,000.00
FIRE/POLICE AMERICAN TOWER LEASE	\$ 11,572.19	\$ 26,928.00	\$ 28,000.00
FIRE/POLICE SBA TOWER LEASE	\$ 10,500.00	\$ 20,136.00	\$ 21,362.00
FIRE/POLICE HAMPDEN COMMUNICATIONS	\$ 15,400.00	\$ 18,000.00	\$ 18,000.00
COPIER LEASE	\$ 15,000.00	\$ 14,000.00	\$ 13,500.00
BOILER MAINTENANCE	\$ 8,000.00	\$ 10,000.00	\$ 10,000.00
SELECTMEN SECURE TAX FORECLOSED PROPERTY	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
MUNICIPAL FINANCIAL SOFTWARE	\$ -	\$ 4,130.00	\$ 12,225.00
REGIONAL DISPATCH	\$ 129,741.00	\$ 129,741.00	\$ 117,300.00
SELECTMEN A TOTAL	\$ 380,938.19	\$ 443,474.00	\$ 425,337.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
BENEFITS			
COUNTY RETIREMENT ASSESSMENT	\$ 499,592.00	\$ 569,286.00	\$ 601,266.00
MEDICARE	\$ 43,019.00	\$ 44,300.00	\$ 47,400.00
MEDICAL INSURANCE	\$ 545,000.00	\$ 520,000.00	\$ 575,900.00
DENTAL INSURANCE	\$ 23,000.00	\$ 20,000.00	\$ 21,150.00
RETIREE MEDICAL INSURANCE	\$ 70,000.00	\$ 60,000.00	\$ 57,500.00
LIFE INSURANCE	\$ 1,400.00	\$ 1,475.00	\$ 1,550.00
UNEMPLOYMENT INSURANCE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
BENEFITS TOTAL	\$ 1,192,011.00	\$ 1,225,061.00	\$ 1,314,766.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
DEBT			
DEBT RETIREMENT	\$ 110,610.00	\$ 110,610.00	\$ 110,610.00
INTEREST/SHORT TERM DEBT	\$ 2,100.00	\$ 13,482.00	\$ 17,058.00
PRINCIPAL SHORT TERM DEBT	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
DEBT TOTAL	\$ 162,710.00	\$ 174,092.00	\$ 177,668.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
SELECTMEN B			
SELECTMEN/TOWN ADMIN. ASSISTANT	\$ 54,518.00	\$ 55,412.00	\$ 56,522.00
SELECTMEN/TOWN ADMIN. ASSISTANT EXP	\$ 500.00	\$ 500.00	\$ 500.00
SELECTMEN B TOTAL	\$ 55,018.00	\$ 55,912.00	\$ 57,022.00

	FY23 Proposed Budget	FY24 Approved Budget	FY25 Proposed Budget
SELECTMEN C			
TOWN ADMINISTRATOR SALARY	\$ 90,000.00	\$ 90,000.00	\$ 96,577.00
TOWN ADMINISTRATOR EXPENSE	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
SELECTMEN C TOTAL	\$ 94,000.00	\$ 94,000.00	\$ 100,577.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
SELECTMEN D			
LAW DEPARTMENT EXPENSE	\$ 100,000.00	\$ 75,000.00	\$ 100,000.00
BOARD OF APPEALS	\$ 500.00	\$ 500.00	\$ 500.00
ECONOMIC DEVELOPMENT COMMITTEE	\$ 100.00	\$ 100.00	\$ 100.00
HISTORICAL COMMISSION	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
CULTURAL COUNCIL	\$ 2,126.00	\$ 2,126.00	\$ 2,126.00
STREET LIGHTING	\$ 15,000.00	\$ 20,000.00	\$ 17,000.00
STREET LIGHT MAINTENANCE	\$ 15,000.00	\$ 20,000.00	\$ 15,000.00
HYDRANT RENTAL PREC. A	\$ 39,625.00	\$ 39,625.00	\$ 42,202.00
HYDRANT RENTAL PREC. B	\$ 14,899.00	\$ 14,899.00	\$ 14,899.00
REGIONAL PLANNING	\$ 1,508.00	\$ 1,535.00	\$ 1,573.00
INSURANCE LIABILITY	\$ 125,050.00	\$ 114,000.00	\$ 122,000.00
INSURANCE WORKMAN'S COMP	\$ 30,750.00	\$ 46,000.00	\$ 51,000.00
SELECTMEN D TOTAL	\$ 349,558.00	\$ 338,785.00	\$ 371,400.00
SELECTMEN TOTAL	\$ 2,234,235.19	\$ 2,331,324.00	\$ 2,446,770.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
FINANCE COMMITTEE			
RESERVE ACCOUNT	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
FINANCE COMMITTEE EXPENSE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
FINANCE COMMITTEE TOTAL	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
ACCOUNTANT			
ACCOUNTANT SALARY	\$ 52,500.00	\$ 60,737.00	\$ 63,000.00
ASSISTANT TOWN ACCOUNTANT	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
ACCOUNT EXPENSE	\$ 4,250.00	\$ 4,250.00	\$ 4,250.00
MUNICIPAL AUDIT SERVICES	\$ 24,400.00	\$ 40,000.00	\$ 40,000.00
PROCUREMENT EXPENSE	\$ 700.00	\$ 2,000.00	\$ 1,500.00
ACTURIAL SERVICES	\$ 4,850.00	\$ 750.00	\$ 5,000.00
ACCOUNTANT TOTAL	\$ 91,700.00	\$ 112,737.00	\$ 118,750.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
ASSESSORS			
ASSESSORS SALARY	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
ASSISTANT ASSESSOR SALARY	\$ 48,886.00	\$ 51,361.00	\$ 52,650.00
ASSESSORS CLERK SALARY	\$ 16,204.00	\$ 16,530.00	\$ 17,443.00
ASSESSORS EXPENSE	\$ 12,000.00	\$ 12,000.00	\$ 14,914.00
MAPPING	\$ 6,000.00	\$ 6,000.00	\$ 3,750.00
REVALUATATION EXPENSE	\$ 16,000.00	\$ 6,000.00	\$ 2,500.00
APPRAISAL SERVICE	\$ 4,000.00	\$ 4,000.00	\$ 2,000.00
ASSESSOR TOTAL	\$ 112,090.00	\$ 104,891.00	\$ 102,257.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
TREASURER			
TREASURER SALARY	\$ 51,500.00	\$ 56,000.00	\$ 57,680.00
TREASURER STIPEND	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TREASURER CLERK SALARY	\$ 16,203.00	\$ 17,883.00	\$ 15,095.00
TREASURER EXPENSE	\$ 10,300.00	\$ 12,097.00	\$ 13,010.00
TAX TAKING PROPERTY	\$ 13,310.00	\$ 11,000.00	\$ 11,000.00
BANK CHARGES/SERVICE CHARGES	\$ 1,825.00	\$ 1,100.00	\$ 1,100.00
TREASURER TOTAL	94,138.00	\$ 99,080.00	\$ 98,885.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
TAX COLLECTOR			
TAX COLLECTOR SALARY	\$ 51,500.00	\$ 56,000.00	\$ 57,680.00
TAX COLLECTOR STIPEND	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TAX COLLECTOR CLERICAL SALARY	\$ 11,648.00	\$ 12,950.00	\$ 14,633.00
TAX COLLECTOR EXPENSE	\$ 19,450.00	\$ 11,000.00	\$ 11,300.00
COLLECTOR TAX TAKING EXPENSE	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
TAX COLLECTOR TOTAL	\$ 87,598.00	\$ 84,950.00	\$ 88,613.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
TOWN CLERK			
TOWN CLERK SALARY/RAO	\$ 54,000.00	\$ 55,620.00	\$ 57,289.00
TOWN CLERK STIPEND	\$ -	\$ -	\$ -
ASSISTANT TOWN CLERK SALARY	\$ 25,665.00	\$ 24,823.00	\$ 26,457.00
TOWN CLERK EXPENSE	\$ 2,730.00	\$ 2,730.00	\$ 2,730.00
ADVERTISE NEW BY-LAWS	\$ 50.00	\$ 50.00	\$ 100.00
REGISTRARS FOR LISTing	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
ELECTIONS AND REGISTRATIONS	\$ 37,500.00	\$ 12,500.00	\$ 22,000.00
PRESIDENTIAL ELECTIONS	\$ -	\$ 12,500.00	\$ 11,000.00
TOWN CLERK TOTAL	\$ 125,945.00	\$ 114,223.00	\$ 125,576.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
PLANNING BOARD			
PLANNING BOARD CLERICAL SALARY	\$ 18,000.00	\$ 14,808.00	\$ 21,553.00
PLANNING BOARD EXPENSE	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
PLANNING BOARD TOTAL	\$ 20,500.00	\$ 17,308.00	\$ 24,053.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
CONSERVATION COMMISSION			
CONSERVATION COMM.CLERICAL SALARY	\$ 9,167.00	\$ 9,000.00	\$ 9,180.00
CONSERVATION COMMISSION EXPENSE	\$ 6,080.00	\$ 7,100.00	\$ 7,200.00
CONSERVATION COMMISSION TOTAL	\$ 15,247.00	\$ 16,100.00	\$ 16,380.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
BUILDING INSPECTOR			
BUILDING INSPECTOR SALARY	\$ 14,911.00	\$ 15,358.00	\$ 15,665.00
BUILDING INSPECTOR CLERICAL SALARY	\$ 16,000.00	\$ 13,367.00	\$ 15,881.00
BUILDING INSPECTOR EXPENSE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
BUILDING INSPECTOR TOTAL	\$ 32,911.00	\$ 30,725.00	\$ 33,546.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
FORESTER			
FORESTER SALARY	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
FORESTER EXPENSE	\$ 10,000.00	\$ 10,000.00	\$ 10,500.00
PESTICIDES	\$ 500.00	\$ 500.00	\$ 500.00
FORESTER TOTAL	\$ 16,500.00	\$ 16,500.00	\$ 17,000.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
VETERANS AGENT			
VETERANS AGENT SALARY	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
VETERAN EXPENSE	\$ 3,300.00	\$ 1,800.00	\$ 1,800.00
VETERAN BENEFITS	\$ 70,000.00	\$ 90,000.00	\$ 90,000.00
VETERANS AGENT TOTAL	\$ 76,900.00	\$ 95,400.00	\$ 95,400.00

TOTAL GENERAL GOVERNMENT A	\$ 2,949,764.19	\$ 3,065,238.00	\$ 3,209,230.00
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	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
ANIMAL CONTROL			
ANIMAL CONTROL OFFICER SALARY	\$ 8,000.00	\$ 10,000.00	\$ 10,000.00
ANIMAL CONTROL VEHICLE STIPEND	\$ 1,200.00	\$ -	\$ -
ANIMAL CONTROL EXPENSE	\$ 6,300.00	\$ 5,500.00	\$ 5,500.00
ANIMAL CONTROL TOTAL	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
POLICE DEPARTMENT			
POLICE CHIEF SALARY	\$ 99,132.00	\$ 99,132.00	\$ 100,123.00
POLICE CHIEF EDUCATION STIPEND	\$ -	\$ 9,913.00	\$ 10,012.00
POLICE SALARIES	\$ 481,737.00	\$ 499,327.00	\$ 526,969.00
SUPPLEMENTAL SALARIES	\$ 237,573.00	\$ 226,420.00	\$ 234,042.00
POLICE CLERK SALARY	\$ 28,750.00	\$ 30,081.00	\$ 31,301.00
POLICE EXPENSE	\$ 78,000.00	\$ 75,840.00	\$ 76,000.00
POLICE CLOTHING	\$ 15,550.00	\$ 14,500.00	\$ 14,200.00
POLICE SCHOOL EXPENSE	\$ 23,895.00	\$ 23,897.00	\$ 18,399.00
FIREARMS REGISTRATION	\$ 500.00	\$ 500.00	\$ 500.00
POLICE MAINTENANCE & UTILITIES	\$ 21,600.00	\$ 23,000.00	\$ 23,000.00
POLICE RENTAL LEASE	\$ 79,740.00	\$ -	\$ -
POLICE DEPARTMENT TOTAL	\$ 1,066,477.00	\$ 1,002,610.00	\$ 1,034,546.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
FIRE DEPARTMENT			
FIRE CHIEF/EMT SALARY	\$ 80,000.00	\$ 84,000.00	\$ 88,200.00
FIRE CHIEF STIPEND	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
FF/EMT SALARY (FULLTIME POSITIONS)	\$ 191,761.00	\$ 197,412.00	\$ 248,890.00
OVERTIME FF/EMT	\$ 17,000.00	\$ 22,000.00	\$ 27,000.00
FIRE DEPT. SALARY (CALL POSITIONS)	\$ 57,300.00	\$ 60,300.00	\$ 60,300.00
FIRE DEPARTMENT EXPENSE	\$ 47,000.00	\$ 47,000.00	\$ 49,000.00
VEHICLE MAINTENANCE & EXPENSE	\$ 25,000.00	\$ 23,000.00	\$ 25,000.00
TRAINING	\$ 5,000.00	\$ 4,000.00	\$ 5,000.00
PERSONAL PROTECTION EQUIPMENT	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
HEALTH/WELLNESS	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00
AMBULANCE CALL PAYROLL	\$ 48,000.00	\$ 58,000.00	\$ 58,000.00
AMBULANCE EMS HOURLY WAGE	\$ 35,860.00	\$ 25,860.00	\$ 28,034.00
AMBULANCE TRAINING PAYROLL	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
EMS STIPEND	\$ 61,200.00	\$ 61,200.00	\$ 61,200.00
AMBULANCE EXPENSE	\$ 30,000.00	\$ 30,000.00	\$ 32,000.00
EMS TRAINING	\$ 9,000.00	\$ 7,000.00	\$ 9,000.00
BILLING AND REPORTING	\$ 17,000.00	\$ 18,000.00	\$ 22,000.00
ADVANCED LIFE SUPPORT	\$ 40,000.00	\$ 50,000.00	\$ 50,000.00
EQUIPMENT TESTING	\$ 5,000.00	\$ 4,000.00	\$ 5,000.00
RADIO/PAGER EQUIPMENT	\$ 5,000.00	\$ 2,000.00	\$ 2,000.00
EMERGENCY MGMT.DIRECTOR STIPEND	\$ 500.00	\$ 500.00	\$ 1,000.00
EMERGENCY MANAGEMENT EXPENSE	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
FIRE DEPARTMENT TOTAL	\$ 698,621.00	\$ 717,272.00	\$ 795,124.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
HIGHWAY DEPARTMENT			
HIGHWAY SURVEYOR SALARY	\$ 69,463.00	\$ 71,547.00	\$ 75,124.00
HIGHWAY SALARIES	\$ 292,646.44	\$ 299,750.00	\$ 315,088.00
HIGHWAY SECRETARY SALARY	\$ 18,318.00	\$ 18,684.00	\$ 19,528.00
OVERTIME	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
HIGHWAY EXPENSE	\$ 62,500.00	\$ 70,000.00	\$ 72,500.00
MACHINE MAINTENANCE AND OPERATION	\$ 62,500.00	\$ 62,500.00	\$ 62,500.00
DRAINAGE	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
RESURFACING	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00
SIDEWALKS	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
TRASH DISPOSAL	\$ 800.00	\$ 800.00	\$ 800.00
BEAVER REMOVAL	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
SIGNS	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
SNOW AND ICE SALARIES	\$ 24,560.00	\$ 24,560.00	\$ 24,560.00
SNOW AND ICE EXPENSE	\$ 110,000.00	\$ 110,000.00	\$ 110,000.00
TREE WORK	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
HIGHWAY GROUND MAINTENANCE PARK/CEMETERY	\$ -	\$ 5,000.00	\$ 5,000.00
HIGHWAY DEPARTMENT TOTAL	\$ 746,787.44	\$ 768,841.00	\$ 791,100.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
CEMETERY COMMISSION			
CEMETERY CLERK STIPEND	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
CEMETERY SALARIES	\$ 3,500.00	\$ -	
CEMETERY SUPPLIES	\$ 1,500.00	\$ 5,000.00	\$ 5,195.00
CEMETERY COMMISSION TOTAL	\$ 6,500.00	\$ 6,500.00	\$ 6,695.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
BOARD OF HEALTH			
BOARD OF HEALTH SALARIES	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00
BOARD OF HEALTH SECRETARY SALARY	\$ 34,118.00	\$ 37,284.00	\$ 38,968.00
BOARD OF HEALTH EXPENSE	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
SHARPS PROGRAM	\$ 500.00	\$ 500.00	\$ 500.00
VACCINES	\$ 500.00	\$ 500.00	\$ 500.00
COMINS POND TESTING	\$ 300.00	\$ 1,600.00	\$ 1,600.00
TOWN WASTE AND RECYCLE HAULING	\$ 11,000.00	\$ 11,000.00	\$ 10,000.00
RABIES CONTROL	\$ 500.00	\$ 500.00	\$ 500.00
HEALTH AGENT VISITING NURSE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
HEALTH AGENT (APPOINTED)	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
ANIMAL INSPECTOR	\$ 1,200.00	\$ 1,200.00	\$ 1,500.00
LANDFILL OPERATION	\$ 25,200.00	\$ 28,200.00	\$ 28,200.00
LANDFILL ENGINEERING	\$ 15,000.00	\$ 21,000.00	\$ 21,000.00
LANDFILL MONITOR WELLS	\$ 32,000.00	\$ 56,000.00	\$ 56,000.00
LANDFILL SUPPLIES	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
LANDFILL LEACHATE	\$ 12,000.00	\$ 12,000.00	\$ 4,000.00
LANDFILL REMOVE VEGETATION & STABILIZE BANKING	\$ 40,000.00	\$ -	\$ -
BOARD OF HEALTH TOTAL	\$ 193,718.00	\$ 191,184.00	\$ 184,168.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
COUNCIL ON AGING			
COA SALARY (DIRECTOR)	\$ 56,084.00	\$ 58,239.00	\$ 60,114.00
COA LUNCH COORDINATOR SALARY	\$ 28,971.00	\$ 29,438.00	\$ 30,936.00
COA CUSTODIAN SALARY/VAN DRIVER	\$ 13,646.00	\$ 13,968.00	\$ 17,129.00
COA PART-TIME GENERAL HELPER SALARY	\$ 13,891.00	\$ 15,093.00	\$ 15,451.00
COA VAN DRIVER	\$ 12,480.00	\$ 12,332.00	\$ -
COA EXPENSE	\$ 25,000.00	\$ 27,000.00	\$ 30,375.00
COA MAINTENANCE	\$ 3,500.00	\$ 3,500.00	\$ 5,500.00
SENIOR VAN AND TRANSPORTATION	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
ELDER BUS SUBSIDY	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
TRI-VALLEY SERVICES	\$ 957.00	\$ 957.00	\$ 957.00
COUNCIL ON AGING TOTAL	\$ 157,529.00	\$ 164,527.00	\$ 164,462.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
LIBRARIES			
WARREN LIBRARY	\$ 107,788.00	\$ 111,022.00	\$ 117,777.00
WEST WARREN LIBRARY	\$ 99,704.00	\$ 102,695.00	\$ 110,632.00
LIBRARIES TOTAL	\$ 207,492.00	\$ 213,717.00	\$ 228,409.00

	FY23 Approved Budget	FY24 Approved Budget	FY25 Proposed Budget
PARKS AND RECREATION			
PARK COMMISSIONER SALARIES	\$ 4,500.00	\$ 6,000.00	\$ 6,000.00
PARK SALARY (STAFF)	\$ 12,000.00	\$ 13,620.00	\$ 10,000.00
PARK EXPENSE	\$ 12,000.00	\$ 23,155.00	\$ 23,155.00
COMINS POND SALARY (STAFF)	\$ 2,500.00	\$ 19,240.00	\$ 19,240.00
COMINS POND EXPENSE	\$ 1,000.00	\$ 900.00	\$ 900.00
SUMMER RECREATION EXPENSE	\$ 2,500.00	\$ 1,800.00	\$ 1,800.00
PARK & RECREATION TOTAL	\$ 34,500.00	\$ 64,715.00	\$ 61,095.00
TOTAL GENERAL GOVERNMENT B	\$ 3,127,124.44	\$ 3,144,866.00	\$ 3,281,099.00

TOTAL GOVERNMENT	\$ 6,076,888.63	\$ 6,210,104.00	\$ 6,490,329.00
VOCATIONAL EDUCATION			
VOCATIONAL EDUCATION TUITION	\$ 19,622.00	\$ 20,076.00	\$ 20,847.00
VOCATIONAL EDUCATION TRANSPORTATION	\$ 38,700.00	\$ 38,700.00	\$ 40,000.00
TOTAL VOCATIONAL EDUC	\$ 58,322.00	\$ 58,776.00	\$ 60,847.00
PATHFINDER RVTHS			
PATHFINDER ASSESSMENT	\$ 430,679.00	\$ 441,706.00	\$ 487,044.00

SUB TOTAL	\$ 6,565,889.63	\$ 6,710,586.00	\$ 7,038,220.00

QRMHS DISTRICT			
DEBT EXCLUSIONS - WCES	\$ 24,200.00	\$ 22,700.00	\$ 22,338.60
DEBT - WCES REPAIR	\$ 130,123.00	\$ 106,284.00	\$ 105,199.80
DEBT EXCLUSIONS - QRMHS	\$ 17,288.00	\$ 11,350.00	\$ 10,988.60
CAPITAL PAYMENT TOTAL	\$ 171,611.00	\$ 140,334.00	\$ 138,527.00
MINIMUM LOCAL CONTRIBUTION	\$ 2,606,491.00	\$ 3,011,746.00	\$ 2,962,100.00
ABOVE MINIMUM CONTRIBUTION	\$ 503,218.00	\$ 609,903.00	\$ 768,919.00
TRANSPORTATION	\$ 566,029.00	\$ 763,315.00	\$ 644,712.00
TOTAL OPERATING ASSESSMENT	\$ 3,675,738.00	\$ 4,384,964.00	\$ 4,375,731.00
TOTAL QRSD ASSESSMENT	\$ 3,847,349.00	\$ 4,525,298.00	\$ 4,514,258.00
GRAND TOTAL BUDGETS	\$ 10,413,238.63	\$ 11,235,884.00	\$ 11,552,478.00



TOWN OF WARREN
COMMONWEALTH OF MASSACHUSETTS

Annual Town Meeting Warrant

WORCESTER ss:

To either of the constables in the Town of Warren in the County of Worcester:

GREETING:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Warren qualified to vote in elections in Town affairs to meet at the Quaboag Regional Middle High School, 284 Old West Brookfield Road, Warren on **Thursday, the 13th day of June 2024, at 7:00 PM**, then and there to act on the following articles:

Article 1: To hear reports of Town Officers and all standing and special committees or take any action relative thereto.

(Board of Selectmen)

Article 2: To see if the Town will vote to authorize the Board of Selectmen to appoint all necessary Town Officers not previously chosen by ballot or take any action relative thereto.

(Board of Selectmen)

Article 3: To see if the Town will vote to add a new full-time Fire Fighter / EMT position and to raise and appropriate \$46,813.00 for compensation for FY 2025 or take any action relative thereto.

Finance Committee Recommends

(Fire Department)

Article 4: To see if the Town will vote to add a new full-time Police Officer position and to raise and appropriate \$59,724.00 for compensation for FY 2025 or take any action relative thereto.

Finance Committee Recommends

(Police Department)

Article 5: To see if the Town will vote to create the position of Alternate Building Inspector in the absence of the primary Building Inspector and to raise and appropriate \$1,000.00 for compensation for FY 2025 or take any action relative thereto.

Finance Committee Recommends

(Building Department)

Article 6: To see if the Town will vote to re-establish the position of Alternate Animal Control Officer in the absence of the primary Animal Control Officer and to raise and appropriate \$1,000.00 for compensation for FY 2025 or take any action relative thereto.

Finance Committee Recommends

(Animal Control Officer)

Article 7: To see if the Town will vote to create a new part-time position of Parks & Recreation Administrative Assistant / Recreation Coordinator under Grade A-1 on the Town's wage compensation scale and to raise and appropriate \$14,306.00 for compensation for FY 2025 (See Attachment "A" for position description) or take any action relative thereto.

Finance Committee Recommends

(Parks and Recreation Department)

Article 8: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to fix the salary and compensation of all elective officers of the Town as provided by G.L. c.41, ss108, of the Massachusetts General Laws as amended and to raise and appropriate or transfer from available funds such sums as may be necessary to defray the expenses of the Town for the ensuing year or take any action relative thereto.

(Board of Selectmen)

Article 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$903,052.38 to finance the operations, commissioners' salaries, and debt service of the Sewer Enterprise fund, or take any action relative thereto.

Finance Committee Recommends

(Board of Sewer Commissioners)

Article 10: To see if the Town will vote to transfer from Free Cash the sum of \$35,000.00 for the installation of an Effluent Chlorine Alarm at the Wastewater Treatment Plant or take any action relative thereto.

Capital Planning & Finance Committee Recommends

(Board of Sewer Commissioners)

Article 11: To see if the Town will vote to transfer from Free Cash the sum of \$25,000.00 for a Copper Reduction Pump at the Wastewater Treatment Plant or take any action relative thereto.

Capital Planning & Finance Committee Recommends

(Board of Sewer Commissioners)

Article 12: To see if the Town will vote to transfer from Free Cash the sum of \$32,204.13 for the replacement of a Scum Pump at the Wastewater Treatment Plant or take any action relative thereto.

Capital Planning & Finance Committee Recommends

(Board of Sewer Commissioners)

Article 13: To see if the Town will vote to transfer from Sewer Rebuild Clarifier Account, originally voted at the annual Town Meeting on May 8, 2007, article 16, the sum of \$52,795.87 for the replacement of the Scum Pump at the Wastewater Treatment Plant or take any action relative thereto.

Capital Planning & Finance Committee Recommends

(Board of Sewer Commissioners)

Article 14: To see if the Town will vote to transfer from Free Cash the sum of \$16,000.00 for the purchase of four sets of turnout gear, helmets, and boots for new members of the fire department or take any action relative thereto.

Finance Committee Recommends (Fire Department)

Article 15: To see if the Town will vote to transfer from Free Cash the sum of \$14,000.00 to upgrade the exhaust removal system for all apparatus at the fire station or take any action relative thereto.

Finance Committee Recommends (Fire Department)

Article 16: To see if the Town will accept G.L. c. 41, Section 111M and 111N for all Town appointed Emergency Medical Technicians (See Attachment "B" for MGL, Chapter 41 Sections 111M and 111N) or take any action relative thereto.

(Fire Department)

Article 17: To see if the Town will vote to transfer from Free Cash the sum of \$110,000.00 to replace hose and appliances for the Fire Department or take any action relative thereto.

Capital Planning & Finance Committee Recommends (Fire Department)

Article 18: To see if the Town will vote to transfer from Capital Stabilization the sum of \$50,000.00 to establish a Special Stabilization account for the replacement of fire engine number two for the fire department or take any action relative thereto.

Capital Planning & Finance Committee Recommends (Fire Department)

2/3rd Vote Required

Article 19: To see if the Town will vote to transfer from Capital Stabilization the sum of \$40,000.00 to establish a Special Stabilization account for the replacement of structural turnout gear for members of the fire department or take any action relative thereto.

Capital Planning & Finance Committee Recommends (Fire Department)

2/3rd Vote Required

Article 20: To see if the Town vote to amend the Town of Warren General Bylaw Financial Affairs Article V Section 5 Revolving Funds G.L. c.44 §.53E ½ by deleting the Cable Advisory Committee fund and to reauthorize spending limits in all remaining funds or take any action relative thereto.

Revolving Fund	Fiscal Year Spending Limit
Building Department	\$35,000.00 with any balance in excess of \$1,000.00 remaining in said fund at close of Fiscal Year to be returned to the General Fund
Town Clerk	\$2,000.00 with the balance in excess of \$500.00 remaining in said fund at the close of the Fiscal Year to be returned to the General Fund
Board of Health Plumbing and Gas Inspectors	One half of fees from inspections to a limit of \$7,000.00 with any balance in excess of \$1,000.00 remaining in said fund at close of the Fiscal Year to be returned to the General Fund
Board of Health	\$6,000.00 with any balance in excess of \$1,000.00 remaining in said fund at close of the Fiscal Year to be returned to the General Fund

Finance Committee Recommends

(Board of Selectmen)

Article 21: To see if the Town will transfer from Free Cash the sum of \$25,000.00 to conduct a wage classification and compensation study on all its employees for the purpose of creating a new three-year wage compensation scale or take any other action relative thereto.

Finance Committee Recommends

(Town Administrator)

Article 22: To see if the Town will transfer from Free Cash the sum of \$25,000.00 into the OPEB Fund (Other Post-Employment Benefits) or take any other action relative thereto.

Finance Committee Recommends

(Town Administrator)

Article 23: To see if the Town will transfer from Free Cash the sum of \$25,000.00 to continue to fund maintenance on the Town Levee system for the purpose of keeping the Town in compliance with the U.S. Army Corps of Engineers mandates or take any other action relative thereto.

Finance Committee Recommends

(Town Administrator)

Article 24: To see if the Town will transfer from Free Cash the sum of \$25,000.00 to fund ongoing maintenance and repairs to Town buildings or take any other action relative thereto.

Finance Committee Recommends

(Town Administrator)

Article 25: To see if the Town will transfer from Free Cash the sum of \$30,000.00 to fund updating, purchasing, or leasing new computers for Town offices or take any other action relative thereto.

Capital Planning & Finance Committee Recommends

(Town Administrator)

Article 26: To see if the Town will transfer from Free Cash the sum of \$11,000.00 to replace the Senior Center basement bulkhead and rear exterior door or take any other action relative thereto.

Finance Committee Recommends

(Senior Center Director)

Article 27: To see if the Town will transfer from Free Cash the sum of \$30,000.00 for the purpose of creating a dry storage area to store highway equipment or take any other action relative thereto.

Capital Planning & Finance Committee Recommends

(Highway Surveyor)

Article 28: To see if the Town will accept accounts in trust, the income of which is to be expended for the perpetual care maintenance of burial lots at Pine Grove Cemetery for certain individuals for the 1909 Plan of said cemetery or take any action relative thereto.

(Treasurer)

Article 29: To see if the Town will vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal Year 2025 as permitted by G.L. c. 44 s53F or take any action relative thereto.

(Treasurer)

Article 30: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain a parcel of land, with any improvements thereon, located at 947 Main Street, Warren, containing 0.267 acres, more or less, being Tax ID Map 24-0-231, being those premises described in a deed recorded with the Worcester South District Registry of Deeds in Book 52248, Page 97, for general municipal and including but not limited to parking and park purposes, and to accept a deed for said property; and raise and appropriate, transfer from available funds and/or borrow a sum of money to fund said acquisition and the costs thereof; and further to authorize the Board of Selectmen to enter into all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to carry out the purposes of this article, or take any action relative thereto.

Finance Committee Does Not Recommend

(Parks and Recreation Department)

Article 31: To see if the Town will adopt the following General Bylaw for the position of Town Administrator or take any action relative thereto.

Pursuant to G.L. c. 41, Section 108N, the Town Administrator shall be appointed by a majority vote of the Board of Selectmen for a maximum term of three-years and shall have the following duties and responsibilities:

A. **Chief Administrative Officer.** The Town Administrator shall serve as the Town's Chief Administrative Officer, shall act as the agent for the Board of Selectmen and shall be responsible to the Board of Selectmen for the proper operation of Town affairs for which said Town Administrator is given responsibility under this bylaw.

The Town Administrator shall:

1. Supervise, direct and be responsible for the efficient administration of all departments and employees under the jurisdiction of the Board of Selectmen and all functions for which the Administrator is given responsibility, authority or control by the Town of Warren bylaws, Town Meeting vote, or by vote of the Board of Selectmen.
2. Coordinate with all committees, commissions, and officials not under the jurisdiction of the Board of Selectmen.
3. Conceptualizes and puts into operation department and Town-wide goals and objectives.
4. Prepare for all Town Meetings, including preparation of Town meeting warrants and specific warrant articles, and coordination of articles with Boards, Committees, Town Counsel, and all appropriate departments; answers questions regarding warrant articles and matters under his/her jurisdiction; recommend to the Board or other Town officials/agencies adoption of measures requiring action by them or Town Meeting.
5. Under policy direction of the Selectmen, coordinates with Town Counsel on legal matters affecting the Town.
6. Be responsible for the management of all properties under the authority of the Selectmen.
7. Be responsible for media and public relations; to establish and maintain positive community relations with local organizations, groups, and residents; act as Town liaison with local, regional, state, and federal agencies Responsible for the coordination of Town-wide information.
8. Have access to all municipal books, papers and documents or information necessary for the proper performance of the duties of the administrator. The Town Administrator may, without notice, cause the affairs of any division or department under the Town Administrator's supervision, or the conduct of any officer or employee thereof, to be examined.

9. Appointments, the Town Administrator shall provide guidance and recommendations to the Selectmen regarding appointment of Town employees appointed by and under the jurisdiction of the Selectmen; provided, however, that the Selectmen shall, in its sole discretion, appoint, hire, remove and discipline, subject any applicable collective bargaining agreements, officers and employees under the jurisdiction of the Selectmen.
10. Recommend to the Selectmen, who are granted the authority to make such changes upon majority vote, the reorganization, consolidation or abolishment of Town departments or agencies, to provide for new departments or agencies and to recommend a reassignment of powers, duties and responsibilities among such departments or agencies so established or existing; Perform any other duties as are required to be performed by the Town Administrator by by-laws, administrative code, votes of the Town Meeting, or votes of the Selectmen.

B. Chief Personnel Officer. The Town Administrator shall exercise overall responsibility for human resources for the Town including, but not limited to supervision and evaluation of Town employees appointed by and under the jurisdiction of the Board of Selectmen.

The Town Administrator shall:

1. The Town Administrator shall administer the Town's Personnel Bylaw, including maintenance of centralized personnel records, preparation of annual evaluation of Town employees and recommendation of compensation.
2. Make recommendations on personnel staffing requirements; oversee staffing and recruitment process; serve on selection committee as appropriate; process all proper documentation for new hires including coordination with payroll and accounting.
3. The Town Administrator shall appoint or remove, subject to the approval of the Board of Selectmen, all department heads, officers, members of Boards and commissions, and all other employees appointed by the Selectmen.
4. The Town Administrator shall direct the Town's contract negotiations and collective bargaining. He or she may inquire at any time into the conduct of any officer, employee, special employee, independent contractor, department, board commission or agency with regard to any matters affecting Town administration and have open and free access to all documents, and records from any source, electronic or otherwise, that are relevant to said inquiry.

C. Chief Financial Officer. The Town Administrator shall serve as Chief Financial Officer. In coordination with the Town Accountant, ensure that full and complete records of the financial and administrative activities of the Board of Selectmen are maintained. Upon request prepares a full report on all Town administrative operations and finances. Make recommendations to the Board of Selectmen, Finance and Capital Planning Committees on all financial matters of the Town.

D. Chief Procurement Officer. The Town Administrator shall act as Chief Procurement Officer in accordance with the provisions of Chapter 30B of the Massachusetts General Laws and may appoint such assistant procurement officers as provided in Chapter 30B of the Massachusetts General Laws. Contracts shall be subject to execution by the Selectmen unless otherwise provided by law.

And further, to authorize the Town Clerk to place appropriately within the Town of Warren General Bylaws and to number accordingly.

Finance Committee Recommends

(Board of Selectmen)

Article 32: To see if the Town will vote to change the Board of Assessors from elected to appointed by the Board of Selectmen or to take any action relative thereto.

(Board of Selectmen)

Article 33: To see if the Town will vote to accept G.L. c. 44, s 53F3/4 to establish in the treasury a separate revenue account to be known as the PEG Access and Cable Related Fund, into which may be deposited funds received in connection with a franchise agreement between a cable operator and the municipality. Monies in the fund shall only be appropriated for cable-related purposes consistent with the franchise agreement, including, but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitor compliance of the cable operator with the franchise agreement; or (iii) prepare for renewal of the franchise license and further to transfer all available funds from the FY24 Cable Advisory Revolving Fund account to this Peg Access and Cable Related Fund or take any action relative thereto.

Finance Committee Recommends

(Board of Selectmen)

Attachment “A”

Parks & Recreation Administrative Assistant/Recreation Coordinator

Responsibilities:

- Provide oversight of day-to-day work operations for programs, services, facility rentals, and other recreation facility uses. Including but not limited to answering emails/phone calls, maintaining records,
- Ensure safe, clean, and inviting facilities through regular inspections. Report needed maintenance to park commissioners.
- Assist with hiring, training, scheduling, and supervising of lifeguard and summer recreation staff.
- Prepare, review, and maintain a variety of monthly and annual reports.
- Working closely with Parks and Recreation Commissioners to expand or develop new recreational programs.
- Working closely with Parks and Recreation Commissioners to facilitate facility/parks maintenance or upgrade/expansion.
- Implementation and enforcement of policies and rules insuring safe fun recreational events.
- Coordinating with Parks and Recreation Commissioners using multiple mediums for advertising including but not limited to social media, emails, flyers, newspaper, signage.
- Coordinating and supervising the youth summer recreation program
- Assist with events in coordination with Parks and Recreation Commissioners
- Perform other duties as requested.

Requirements:

- Skill in organization of recreational activities and programs.
- Skill in supervision of personnel.
- Skill in operation of computers and computer software and other standard office equipment.
- Skill in planning and organization.
- Skill in oral and written communication.

Physical Requirements-

While performing the duties of this job, the employee may be involved in some combination of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, talking, and hearing. This position involves occasional heavy work/lifting in preparation for events or decorating.

Minimum Education and Experience-

High School Diploma

Bachelor's degree with focus in recreation administration preferred.

Experience working with children preferred.

Special Requirements-

Possession a valid driver's license

CPR and first aid certification within six months of hire.

Possession of a working cell phone and email accessibility.

Attachment “B”

Section 111M: Emergency medical technicians; leave without loss of pay while incapacitated.

In any city or town which accepts this section, an employee of a city or town or fire or water district who is responsible for delivering emergency medical services under the provisions of chapter one hundred and eleven C, and who is incapacitated for duty because of injury sustained in the performance of his duty without fault of his own shall be granted leave without loss of pay for the period of such incapacity; provided, that no such leave shall be granted for any period after such emergency medical personnel has been retired or pensioned in accordance with law or for any period after a physician designated by the board or personnel authorized to appoint emergency medical personnel in such city, town or district determines that such incapacity no longer exists. All amounts payable under this section shall be paid at the time and in the same manner as, and for all purposes shall be deemed to be, the regular compensation of such emergency medical personnel. This section shall also apply to any such employee who is subject to the provisions of chapter one hundred and fifty-two if he is injured while delivering emergency medical services and if he waives the provisions of said chapter.

Where the injury causing the incapacity of an emergency medical personnel for which he is granted a leave without loss of pay and is paid compensation in accordance with the provisions of this section, was caused under circumstances creating legal liability in some person to pay damages in respect thereof, either the person so injured or the city, town or fire or water district paying such compensation may proceed to enforce the liability of such person in any court of competent jurisdiction. The sum recovered shall be for the benefit of the city, town or fire or water district paying such compensation, unless the sum is greater than the compensation paid to that person so injured. For the purposes of this section, 'excess' shall mean the amount by which the total sum received in payment for the injury, exclusive of interest and costs, exceeds the amount paid under this section as compensation to the person so injured. The party bringing the action shall be entitled to any costs recovered by him. Any interest received in such action shall be apportioned between the city, town, or fire or water district and the person so injured in proportion to the amounts received by them respectively, inclusive of interest and costs. The expense of any attorney's fees shall be divided between the city, town, or fire or water district and the person so injured in proportion to the amounts received by them respectively.

Whoever intentionally or negligently injures an emergency medical personnel for which he is granted a leave without loss of pay and is paid compensation in accordance with the provisions of this section shall be liable in tort to the city, town or fire or water district paying such compensation for all costs incurred by such city, town, or fire or water district in replacing such injured emergency medical personnel which are in excess of the amount of compensation paid.

Section 111N: Indemnification of emergency medical technicians for certain expenses

Any city operating under a Plan D or Plan E charter which accepts this section by the affirmative vote of two-thirds of all the members of its city council, and any other city which accepts this section by a majority vote of its city council with the approval of the mayor, and any town which accepts this section by a majority vote of its inhabitants at an annual town meeting or a special

town meeting upon application by a public employee of such city or town who is responsible for delivering emergency medical care pursuant to the provisions of section six of chapter one hundred and eleven C, hereinafter referred to as an emergency medical technician or, in the event of the physical or mental incapacity or death of such emergency medical technician by someone in his behalf, the board or officer of such city or town authorized to appoint the emergency medical technicians, shall determine whether it is appropriate under all the circumstances for such city or town to indemnify such emergency medical technician for his reasonable hospital, medical, surgical, chiropractic, nursing, pharmaceutical, prosthetic and related expenses and reasonable charges for chiropody incurred as the natural and proximate result of an accident occurring or, of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own. For the purposes of this section, "duty" shall include any assigned special detail whether or not the emergency medical technician was paid by the city or town. If such board or officer determines that such indemnification is appropriate, such board or officer shall certify for payment, either directly or by reimbursement, by such city or town, the amount of such expenses as may be specified in such certificate. Whenever such board or officer denies an application in whole or in part, such board or officer shall set forth in writing the reasons for such denial and cause a copy thereof to be delivered to the applicant. At any time within two years after the filing of an application as aforesaid, an applicant aggrieved by a denial in whole or in part of his application or by the failure of such board or officer to act thereon within six months from the filing thereof, may petition the superior court to determine whether such board or officer has failed to timely act on such an application or, in denying the application, in whole or in part, has committed an error of law has been arbitrary or capricious or has abused his discretion, or otherwise has acted not in accordance with law. After due notice and hearing, such court may order such board or officer to act on such application or to consider, or to further consider, and determine the same in conformity with law.

A city or town shall indemnify an emergency medical technician, in the manner and to the extent herein provided and subject to the same limitations for expenses or damages incurred by him in the defense of the settlement of a claim against him for acts done by him while operating a motor vehicle as such emergency medical technician.

Where the injury for which any payment is made pursuant to the provisions of this section by a city or town has been caused under circumstances creating a legal liability in some person to pay damages in respect thereof, either the emergency medical technician so injured or the city or town may proceed to enforce the liability of such person in any court of competent jurisdiction. The party bringing a successful action shall be entitled to any costs, interest and attorneys' fees incurred as a direct result of such action.


Whoever intentionally or negligently injures an emergency medical technician for which he is paid indemnification under this section shall be liable in tort to the city or town for the amount of indemnification so paid.


And you are directed to serve this Warrant by posting attested copies of the Warrant therefore as follows: one copy at the Shepard Municipal Building, one copy at the Warren Post Office, one copy at the West Warren Post Office, and one copy at the Community board adjacent to the Senior Center seven days at least before the time for holding said meeting.


Hereof fail not and make do return of this Warrant with your doings thereon to the Town Clerk.

Given under our hands this 25th day of April in the year **Two Thousand Twenty-four**.

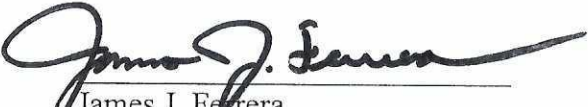
WARREN BOARD OF SELECTMEN


David P. Dufresne, Chairman


Richard Eichacker, Vice-Chairman


Derick Veliz, Clerk

A True Copy Attest:


James J. Ferrera
Town Administrator

WORCESTER SS:

Pursuant to the within warrant, I have notified the inhabitants of Town of Warren, herein described to meet at the time and place and for the purpose within mentioned, by posting up attested copies of the Warrant therefore as follows: one copy at the Shepard Municipal Building, one copy at the Warren Post Office, one copy at the West Warren Post Office, and one copy at the Community board adjacent to the Senior Center seven days at least before the time for holding said meeting.

On this 30 day of April 2024 at 11:30 AM/PM

CONSTABLE 

