### Selectmen Meeting March 31, 2022

In Attendance: David Dufresne, Chairman; Rich Eichacker, Vice-Chair; Derick Veliz, Clerk; Jim Ferrera, Town Administrator; Karen Dusty, Administrative Assistant

- 1. Call Meeting to order: 6:00pm
- 2. Pledge of Allegiance:
- 3. Finance Committee Budget: Mrs. Witaszek said that there were not changes to their budget and hasn't been for 15 years. There were no questions, Board was good with the budget.
- 4. Landfill/Board of Health: Ms. Dunn represented the Board of Health; she stated that the 30 wells need to be tested and that they have not been done so it was out of compliance with Department of Environmental Protection. The budget went up also do to the fact that they have to take care of a very steep banking at the closed site. No questions, all good.
- 5. **Libraries Budget:** Warren Library was represented by Barbara Larkin, Tracey Maizer, and Jean McCaughey, their budget did go up by \$10,516.00 due to fuel cost, salary increase, and just overall raising in cost.
- 6. Parks and Rec. Budget and Pay Scale: Ms. Ramsey represented the Parks and Recreation Commission for their budget. It has gone down due to Highway taking over the maintenance of the grounds. They also lowered Cumin's Pond due to the construction of the Filtration system. Any questions? None, Good to go.
- 7. Sewer Department: Move to April 7
- 8. Town Administrator Budget: Mr. Ferrera stated that he added an expense line for various organization fees, class fees he needed to take, and miscellaneous items needed to do his job.
- 9. Review Police Budget with Pay scale: Chief Millette stated that since he came before the Board, his budget has changed due to the Wage Compensation change, fuel prices and he put in for a nineth person at starting rate. He has 3 in the bridge academy. Any questions? None, Good to go.
- 10. Review Selectmen's Budget: Discussed the following items:
  - a. We want to hire a person to be a Facilities Maintenance Manager so that they can ensure that all our buildings are being taken care of and that any major problems are addressed. By hiring this person, the Facilities Custodian will become a part-time.
  - b. The Finance Committee added Memorial Day/Veterans Program \$3,000
  - c. The Legal Department expense increased to \$100,000.00, due to the Solar lawsuits. The cost of Legal consulting is not getting any less expensive. We need to keep track of who and for what reason, just to make sure we are not asking the same question over from different departments.
- 11. New Telephone system for Shepard BLDG: Same phone system like we have \$16,180.43 or go to digital \$387.71 per month. The board asked for the person to come in and due a demonstration on the system and answer any questions.
- 12. New Business:

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- a. Working with the Economic Development Administration (EDA) for a Master Plan for developing the Wrights Mill complex and how it affects our infrastructure. Got a lot of support from the other towns. This will help us also get other grants, because some grants need to see our Master Plan.
- b. Mr. Eichacker brought up that today was Shawn's last day, that leaves us with one man at the sewer plant. We need to get the Sewer Department up to speed.

#### 13. Old Business:

- a. Report of 50K, Mr. Dusty reported that we are working or have completed 15 projects with the money, and we are coming to an end. We have a few more items that we could look at for the rest of the money.
- b. Streetlights, Still looking at the electrician that would like to do the job.
- c. BJ Pay limit, The board wants to make an article for the Annual Town Meeting to raise her limit to an amount that is good for all parties.
- d. Shepard Building Windows Estimates: Mr. Dusty has spoken with several people there are basically two ways to do the windows if certain criteria are met. The criteria are that the asbestos be totally sealed up. The problem with that is some of the windows need to be changed out so the asbestos will need to be abated. We are looking at hundreds of thousands of dollars. We need to find out from an engineer and architect what, how much, and who before we can decide when.
- e. EV Station: Jim to reach out and get an itemized bill and to find out how much we should be paying Guardian, because what they are saying is way too much for the pipe and 2 pads that they put in.
- f. Microsoft training: Still no information on how much.
- g. Cornerstone Bank, The Board is reaching out to Representative Todd Smola, to see what else we can do, because it isn't a done deal yet.
- h. ARPA: The discussion was on the radios for the fire and police departments and how they need them. It was talked about how bad the radios service is and how this new service would help. It was decided that the police and fire radios needed the money now, and if we have any money left over or received more money next year, we could allocate it to the two water departments and other places. Mr. Eichacker made a motion to take the ARPA funds and pay it accordingly: Warren Water District \$104,337.00; Fire and Police Department Radio Project \$324,187.05; Sewer Department \$29,000.00 to Tighe and Bond for the Grit Screw; \$70,000.00 for the Master Plan. The rest of the money has been spent on the following things: Clicker for town meetings, Hands Free, Covid Testing kits, Cleaning of the buildings for COVID, Nurses, Miscellaneous bills for COVID.

### 14. Town Administrator Report:

a. Mr. Ferrera gave a report about the Division of Standards will charge to do the Weight and measures inspections this year because our population was over 5,000 Now that it is under that number, they will not charge us next year.

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- b. Corresponded with Department of Environmental Protection they said that the solid waste needs to be reduced by 30% by 2050 he will be working with the Sewer Department to make sure they meet that requirement.
- c. Attended a Lappin Summit on March 28, it was about them trying to have a Holocaust Remembrance Day in January the 77 anniversaries of the Death Camps. They also talked about the LGBTQ and supporting them.
- d. At the WRTA meeting they recognized me as the representative for the Town of Warren but wanted to have an appointment and certificate. Mr. Eichacker made a motion to appoint Jim Ferrera as the representative for the Town of Warren. Mr. Veliz 2<sup>nd</sup> AIF each said I Passed.

#### 15. Comments and Concerns:

- a. Mr. Veliz mentioned a concern about walking under the railroad trussell when a train goes by. He was told that CSX inspects all bridges in town and sprays for vegetation twice a year.
- b. Chief Millette reported that he got a grant for 1 AED.
- c. Chief Lavoie reported that he has received Tanks and Coats from a grant. The company that builds the firetrucks burnt down, and it will take them 1 year to rebuild. So that impacts our firetruck.
- 16. Next Meeting Date: April 7, 2022
- 17. Adjourn: Mr. Eichacker made a motion to adjourn Mr. Veliz 2<sup>nd</sup> AIF all I Adjourned

Respectively submitted by Karen Dusty Administrative Assistant

Derick Veliz, Clerk

FINANCE COMMITTEE	A	FY20 oproved Budget		FY21 pproved Budget		FY22 Approved Budget		FY23 roposed Budget
RESERVE ACCOUNT		0		- augut	-	Dauget	-	buager
FINANCE COMMITTEE EXPENSE	\$	40,000.00	\$	40,000.00	S	40,000.00	\$	40,000.00
FINANCE COMMITTEE TOTAL	\$	2,000.00	s	2,000.00	\$	2,000.00	\$	2,000.00
	\$	42,000.00	\$	42,000.00	\$	42,000.00	\$	42,000.00

# WARREN BOARD OF HEALTH

Charles E. Shopard Municipal Building.

# **Annual Town Meeting Articles**

- 1. I move that the Town vote to authorize and establish the position of Administrative Assistant for the Board of Health Office.
- 2. I move that the Town vote to raise and appropriate the salary for position of Board of Health Administrative Assistant using the scale Grade A-1.
- 3. I move that the Town vote to establish a communicable disease account for the purpose of services and supplies related to any communicable disease.
- \*4. I move that the Town vote to raise and appropriate for the communicable disease account.
- \*5. I move that the Town vote to fund the communicable disease account using Free Cash.

IF BOS AGREE THAT FINANCE COMMITTEE CAN ADD AN ARTICLE TO REMOVE THE ENTERPRISE FUND FROM BOH FOR THE SANITARY LANDFILL WE DO NOT NEED THIS ARTICLE (#6). IF THEY SAY WE KEEP IT, WE DO NEED THIS ARTICLE. I AM NOT SURE WHAT IS GOING TO HAPPEN 3/31/2022 SO I'VE ADDED THIS JUST INCASE. DOUBTFUL WE WILL NEED IT.

6. I move that the Town vote to raise and appropriate the following sums of money to finance the operations of the Sanitary Landfill Enterprise Fund for the fiscal year beginning July 1, 2022:

	Operations	25,200	
	Engineering	15,000	
	Monitoring Wells	32,000	
	Supplies	2,000	
	Leachate	12,000	
	Landfill Remove Vegetation	***	
	And Stabilize Banking	40,000	
V <del>ersens</del> and and	Total - Landfill	126,000	

Board of Health Salaries	E 400.00	
Board of Health Admin Assistant	5,400.00	
Board of Health Office Coverage	35,000.00	
Board of Health Expense	600.00	
Sharps Program	5,000.00	
Vaccines	500.00	
	500.00	
Comins Pond Testing	300.00	
Town Waste and Recycle Hauling	11,000.00	
Rabies Control	500.00	
Health Agent Visiting Nurse	1,000.00	
Health Agent Appointed	8,000.00	
Animal Inspector	1,200.00	
Communicable Disease Expense	10,000.00	\$201500 pt = 10000 pt = 100000 pt = 10000 pt
Total	79,000.00	The second secon

\*

Operations	25 200 00
Engineering	25,200.00
Monitoring Wells	15,000.00
Landfill Remove Vegetation & Stabilize Banking	32,000.00 40,000.00
Supplies	2,000.00
Leachate	12,000.00
Total	126,200.00

Board of Health Total	The state of the s	C CONTROL WAS ASSESSED.
podra of Health 10tal	205 200 00	The second secon
	205,200.00	

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This is Bott wolget

If article doesn't
go on \* is not
included an regular
annihus

	BOARD OF HEALTH	2	FY20 approved Budget		FY21 Approved Budget		FY22 Approved Budget	FY23 Proposed Budget	
	BOARD OF HEALTH SALARIES BOARD OF HEALTH SECRETARY SALARY	\$	3,000.00	\$	3,000.00	3	3,000.00	5,400.00	Caplai
	BOARD OF HEALTH OFFICE COVERAGE	\$	21,521.00	3	21,843.00	\$		34,500.00	44+01
	BOARD OF HEALTH EXPENSE	\$	600.00	1	600.00	\$	600.00	600.00	
.1	SHARPS PROGRAM	\$	3,100.00	\$	3,100.00	\$	3,100.00	5,000,00	Explain
10000	VACCINES	18	600.00	\$	600.00	\$	. 600.00	600.00	Nother No.
Man Man		\$	500.00	18	500.00	\$	500.00	500.00	
5/10	TOWN WASTE AND RECYCLE HAULING	\$	. 800.00	\$	800.00	\$	800.00	300.00	Explano
	RABIES CONTROL	8	16,850.00	\$	11,000.00	\$	11,000.00	11,000.00	•
	HEALTH AGENT VISITING NURSE	8	500.00 300.00	\$	500.00	\$	500.00	500.00	
	HEALTH AGENT (APPOINTED)	8	5,300.00	\$	1,000.00	\$	1,000.00	1,000.00	a . 1
	ANIMAL INSPECTOR	\$	900.00	\$	6,000.00	3	7,000.00	8,000.00	Explaina
M	DOUBLE OF HEALTH TOTAL  DEVID-19 RUSIC RESOURCES (Health	\$	53 971 00	ď	900.00	\$	1,200.00 52,300.00	1,200.00	

Would like to change BoH Secretary to BoH Administractive. Assistant due to job description attended in detail.

Also attended is horry wage I feel this position should be at.

Total 93,600

Toun Article: description of position scale for pay scale

Newland

# WARREN PUBLIC LIBRARY

	BUDGET REQUEST FY2023
LIBRARY DIRECTOR	27,628
LIBRARY ASSISTANT II	18,338
LIBRARY ASSISTANT I	12,012
JANITORIAL SERVICE	1,248
FICA/MEDICARE	5,100
HEALTH INSURANCE	5,000
WORKERS' COMP INSURANCE	230
BUILDING INSURANCE	4,900
TREAS BOND/ANNUAL REPORTS	300
TRAVEL	150
MISCELLANEOUS	400
BOOKKEEPER	4,500 1750
ELECTRICITY	2,000
TELEPHONE	800
WATER	360
SEWER	430
FUEL	<del>3,500</del> 4000
TRASH COLLECTION	400
COVID-19	500
OFFICE SUPPLIES	1,200
BUILDING MAINTENANCE	6,000
EQUIPMENT MAINTENANCE	700
FURNITURE/ FIXTURES/EQUIPMENT	900
WEBSITE HOSTING/DOMAIN NAME	100
C/W MARS	3,500
BOOKS/ MAGAZINES, ETC	18,942
PROCESSING & POSTAGE	1,000
PROGRAMMING & EVENTS	1,500
TOTAL EXPENSES	118,638
INCOME	
TOWN APPROPRIATION	107,788
STATE AID	5,900
FINES & COPIES	1,000
FUNDRAISING & GIFTS	3,000
INTEREST	450
GRANTS	500
TOTAL INCOME	118,638

FY 2023 BUDGET REQUEST \$

107,788

Proposed Proposed	A is	1 500 mm	200	1		4,500		4,3 50
FY22 Approved Budget	+	S 45mm U CAN	ON OUT IN	On many	00 000,11	12,700 00	1,100.00 1,100.	4
FY21 Approved Budget		\$ 4.500.00	•					*
FY20 Approved Budget		\$ 4,500.00	\$ 17,000.00 \$	\$ 11.100.00	\$ 12,700.00	5 1,100.00 S	\$ 2,500.00	\$ 48,900.00
PARKS ANTI DECEMBER	THE WELLEY LION	PARK COMMISSIONER SALARIES	PARKSALARY (STAFIS)	PARK EXPENSE	COMINS POND SALARY (STAFF)	COMINS POND EXPENSE	SUMMER RECREATION EXPENSE	Park & recreation total

חורב חבאם	rollice Depai (illeliit budget riscal Tear	cal Tear 2023 & full time officers and Chief	-			
Police Prote	ction, Related Serv	Police Protection, Related Services, and Expenses	Years of service			
			and current step			
			as of 7/1/21	Hourly		Overtime
Chief base salary	\$	99,132.00			2	N/A
Lieutenant Early	ırly			\$ 36.41	41 \$	54.62
Officer Joseph LaFlower	h LaFlower	Hired full time on 7/1/08	13	\$ 31.94	94 \$	47.91
	On anniversary date goes to st	goes to step	14	\$ 31.94	-	47.91
fficer Christ	Officer Christopher Bouchard	Hired full time on 10/22/2018	4	\$ 28.35	-	42.53
3	On anniversary date goes to	goes to step	2	\$ 28.91	-	43.37
Officer Matt Morin	Morin	Hired full time on 11/4/2019	3	\$ 27.80		41.70
J	On anniversary date goes to step	goes to step	4	\$ 28.35		42.53
Officer Madeysn Nale	ysn Nale	Hired full time on 5/18/2020	3	\$ 27.80	-	41.70
<u>J</u>	On anniversary date goes to step	goes to step	4	\$ 28.35	-	42.53
Officer Garrett Fortin	t Fortin	Hired full time on 3/15/2021			-	40.10
J	On academy graduation date 1	on date 10/2021 goes to step	2	\$ 27.26	26 \$	40.89
Officer Mike Shea	hea	Hired full time on	~	\$ 26.73	17000	40.10
J	On academy graduation date	on date 5/2022 goes to step	2	\$ 27.26	-	40.89
Officer		Hired full time on	Entry	\$ 20.00	-	30.00
J	On anniversary or graduation d	duation date goes to step	Т	\$ 26.73	73 \$	40.10
Police Clerk H	Clerk Hired full time on 1/04/10	4/10	12	\$ 19.67	57 \$	29.51
			Jan-22	\$ 19.67	-	29.51
	David Mellen hired 4/12/99	12/99	22	\$ 20.00	-	30.00
0	OPEN			\$ 20.00		30.00
∝	Rene Cote hired 1/4/05	35	16	\$ 20.00	-	30.00
<b>d</b>	Paul Soojian		1	\$ 20.00	\$ 00	30.00
ř	John McGrath		1	\$ 20.00		30.00
S	Christos Tsigas			\$ 20.00	\$ 00	30.00
	Hector Melendez		1	\$ 20.00		30.00
					s	Ĭ.
irt time Off	Part time Officer average hourly rate	/ rate			v	0000

Weeks in Fiscal Year	iscal Year							S	52.20
Educationa	I Incentive pa	Educational Incentive pay per new Article	e 5 Educational Incentive	nal Inc	entive				
	Lieutenant	Bachelor's degree	3e					\$	7,602.41
	LaFlower	Associates degre	ee.					\$	3,334.54
	Bouchard	Bachelor's degre	ee.					\$	6,007.18
	Morin	Bachelor's degree	je Se					\$	5,919.48
	Nale	Bachelor's degree	e .					-γ-	5,823.78
	Fortin	Bachelor's degree	e .					\$	5,664.22
	Shea	Bachelor's degree	e					\$	5,608.89
	NEW	Bachelor's degree	e,					\$	4,878.61
								↔	44,839.10
Overtime ca	alculations for	r sicktime, vacatio	n time, pers	onal d	Overtime calculations for sicktime, vacation time, personal days and other replacement costs are based on	ent costs are ba	sed on		
50% being f	filled at overti	50% being filled at overtime and 50% being	Ig filled by part time personnel.	nt tim	e personnel.				
sick time nu	umbers are ba	Sick time numbers are based on an analysis of past sick time usage	s of past sick	k time	nsage				
Overtime	nd pay related	Overtime and pay related increases reflect contractual changes	contractual	chang	şes				
or overtim	e replacemen	t numbers the ra	oto ic strived	- 2 t	For overtime replacement numbers the rate is arrived at by finuring the months of the finuring the rate is arrived at the finuring the rate is arrived at the finuring the rate is arrived at the finuring the results of the finuring the finu		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
7	E C	t bai bosco' tile te	DALLE CONTROL	ar 27	inguining the average over	rulle pay lot e	מכוו ומוו נוווום בווואו	oyee	
45.68	Average OI pay	рау	\$ 29.	29.68 A	Average hourly pay	S	14.84 Average half pay	half pay	
Contractual	Contractual payments								
pecial assign	Special assignment, per hour	lour	\$ 1.	1.50					
Veekend di	Weekend differential for first shift	first shift	\$ 1.	1.00					
econd shift	Second shift differential			1.75					
Third shift differential	ifferential		\$ 2.	2.00					
hief clothir	Chief clothing allowance		\$ 1,000.00	00					
atrolman,L	Patrolman, LT clothing allowance	owance	\$ 1,000.00	00					
art time of	Part time officer clothing 200 hours	200 hours	\$ 150.00	00					
art time of	Part time officer clothing 400 hours	400 hours	\$ 200.00	00					
art time of	Part time officer clothing 800 hours	800 hours	\$ 350.00	00					
hief cleanii	Chief cleaning allowance		\$ 300.00	00					
atrolmanc	Patrolman cleaning allowance	ance	NA						

מורוווורי							
Sick time use	Se		28	hours per month			
		-					
Current mileage rate	eage rate	٠,	0.585				
Section 1.	Section 1. Chief Salary						
	Chief					S	99,132.00
Section 2.	Police Salaries						S
	Lieutenant Early					\$	76,024.08
	Patrolman LaFlower					s	66,690.72
	Patrolman Bouchard					Ş	60,071.76
	Patrolman Morin					s	59,194.80
	Patrolman Nale					Ş	58,237.80
	Patrolman Fortin					<b>ب</b>	56,642.22
	Patrolman Shea					\$	56,088.90
	Patrolman New hire					\$	48,786.12
					Total	φ.	481,736.40
Section 3.	Police clerk					\$	28,749.67
	Per personnel by-law	B	at a				28150,00
Section 4.	Supplemental Salaries						
Special	Special assignment						
	Officers designated as detect	ctive (260),	K9, Crin	ive (260), K9, Crime scene, Sexual assault investigator or Field training Officer	training Officer		
	300 shifts per year @ 8 hours	rs				\$	3,600.00
Shift differential	erential						
	First shift on weekends 32 hrs per week	irs per wee	*			\$	1,670.40
	100 hours for shift overlap, emergency and special situations	emergency	and spe	cial situations		\$	100.00
	Second shift 112 hours per week	week				\$	10,231.20
	100 hours for shift overlap, emergency and special situations	emergency	and spe	cial situations		\$	175.00
	Third shift 77 hours per week	¥				\$	8,038.80
	100 hours for shift overlap, emergency and special situations	emergency	and spe	cial situations		ç	200.00

Part time coverage						
16 hours per week	week				\$	16,704.00
Field training c	Field training one part time officers	cers (80 hours)			\$	2,374.67
Part time office	er in service train	Part time officer in service training (40 hours each officer)			\$	4,800.00
Replacing half	of full time office	Replacing half of full time officers training hours at part time rate		140	\$	
Overtime vacation coverage	rage					
Chief 1	00 hours of repla	100 hours of replacement coverage			100	
Lieutenant 160					160	
LaFlower 160 hours	hours				160	
Bouchard 80 hours	iours				80	
Morin 80 hours	S				80	
Nale 80 hours					80	
Fortin 80 hours	10				80	
Shea 40 hours					40	
New hire 40 hours	urs				40	
Total hours to be replaced	be replaced				820	
410 hours	ours	\$45.68			820 \$	18,727.63
410 hours	ours	\$20.00			\$	8,200.00
			Total	\$ 26	26,927.63	
Overtime sick time coverage	rage					
Three year ave	Three year average sick time use is	si :	28 hours per month	onth		
168		\$45.68			\$	7,673.76
168		\$20.00			\$	3,360.00
			Total	\$ 11	11,033.76	
Overtime personal day coverage	overage					
8 FT employees	8 FT employees earning 6 personal days per year	hal days per year		384		
50% to full time	employees, 50%	50% to full time employees, 50% to part time employees			Ame	
192		\$45.68			\$	8,770.01
192		\$20.00			\$	3,840.00
			Total	\$ 12	12,610.01	
Unliday nav						

Clifect LaFlower 13 holidays   Clifect Rough		12 Holidays plus one floating holiday		
Officer Bouchard 13 holidays Officer Morin 13 holidays Officer Shea New Hire  New Hire  New Hire  New Hire  New Hire  Holidays actually worked are compensated at time and a half plus holiday pay There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay There are 9 regular holidays a Shifts x 8 hrs x averaged 112 pay =  Floating holidays x 5 shifts x 8 hrs x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Then holidays x 5 shifts x 8 hrs x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years are compensated at time are su		Lieutenant 13 holidays	S	3,786.64
Officer Bouchard 13 holidays Officer Morin 13 holidays Officer Morin 13 holidays Officer Fortin 13 holidays Officer Fortin 13 holidays Officer Shea New Hire  New Hire  New Hire Holidays actually worked Holidays actually worked are compensated at time and a half plus holiday pay There are 9 regular holidays plus one floating holiday an extra 1/2 pay figures in. The holidays - 8 shifts x 8 hus x averaged time and a half pay = Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay Total \$ Total \$ Expense line Includes overtime for training replacement shifts  Police Maintenance and Utilities Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, Internet and janitorial supplies.		Officer LaFlower 13 holidays	\$	3,321.76
Officer Nation 13 holidays Officer Nate 13 holidays Officer Shea  New Hire  New Hire  Holidays actually worked at compensated at time and a half puts holiday pay There are 9 regular holidays puts one floating holiday - 3 holidays are subject to double time pay Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in. Ten holidays x 5 shifts x 8 hurs x averaged 1/2 pay = Floating holidays x 5 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and a half pay = 8 shifts x 8 hurs x averaged time and an aninence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies time bays all Police bepartment utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies		Officer Bouchard 13 holidays	\$	3,006.64
Officer Nale 13 holidays Officer Shea Officer Shea New Hire New Hire Holidays actually worked) Holidays actually worked) Holidays actually worked are compensated at time and a half plus holiday pay Holidays actually worked are compensated at time and a half plus holiday pay Holidays actually worked are compensated at time and a half plus holiday pay Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in. Ten holidays x 5 shifts x 8 hours x averaged time and a half pay = Hoading holidays = 8 shifts x 8 hours x averaged time and a half pay = Holidays x 5 shifts x 8 hours x averaged time and a half pay = Hoading holiday = 8 shifts x 8 hours x averaged time and a half pay = Holidays x 5 shifts x 8 hours x average overtime pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Ithanksgiving, Christmas and New Years days all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.		Officer Morin 13 holidays	\$	2,948.40
Officer Sheal  New Hire  Noterine coverage (holidays actually worked)  Holidays actually worked are compensated at time and a half plus holiday pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pays is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays x 5 shifts x 8 hurs x averaged 1/2 pay =  Floating holidays - 8 shifts x 8 hurs x averaged time and a half pay =  Floating holidays - 8 shifts x 8 hurs x average overtime pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  Inhuksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  Includes overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies  Police school		Officer Nale 13 holidays	\$	2,948.40
Officer Shea  New Hire  New Hire  Total  S 27,450.58  You vertime coverage (holidays actually worked)  Holidays actually worked are compensated at time and a half plus holiday pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Then holidays x 5 shifts x 8 hrs x averaged 1/2 pay =  Floating holidays = 8 shifts x 8 hrs x averaged 1/2 pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Fexpense line  Includes overtime for training replacement shifts  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies		Officer Fortin 13 holidays	φ.	2,835.04
New Hire  You overtime coverage (holidays actually worked)  Holidays actually worked are compensated at time and a half plus holiday pay  Holidays actually worked are compensated at time and a half plus holiday pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays x 5 shifts x 8 hrs x averaged 1/2 pay =  Floating holidays = 8 shifts x 8 hrs x averaged 1/2 pay =  Floating holidays = 8 shifts x 8 hrs x averaged time and a half pay =  Floating holidays = 8 shifts x 8 hrs x averaged overtime pay  (3) days x 5 shifts x 8 hrs x average overtime pay  (4) days x 5 shifts x 8 hrs x average overtime pay  (5) days x 5 shifts x 8 hrs x average overtime pay  Innestigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line  vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies  Police school		Officer Shea	\$	2,835.04
y overtime coverage (holidays actually worked)  Holidays actually worked are compensated at time and a half plus holiday pay Holidays actually worked are compensated at time and a half plus holiday pay There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in sale shorts x averaged 11/2 pay =  Floating holidays x 5 shifts x 8 hours x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  Inhanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  Inhanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  Inhanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  (4) days x 5 Shifts x 8 hrs x average overtime pay  (5) days x 6 Shifts x 8 hrs x average overtime pay  (6) days x 7 Shifts x 8 hrs x average overtime pay  (7) days x 8 hrs x average overtime pay  (8) days x 9 Shifts x 8 hrs x average overtime pay  (9) days x 1000 hours per year  Includes overtime fourteenent shifts  (9) days x 1000 hours per year  Includes overtime fourteenent shifts  Expense line  Novertime figures = 1000 hours per year  Includes overtime fourteenent shifts  Expense line  Police Maintenance and Utilities  Unit pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.		New Hire	\$	2,779.92
Holidays actually worked are compensated at time and a half plus holiday pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays x 5 shifts x 8 hurs x averaged 1/2 pay =  Floating holidays - 8 shifts x 8 hurs x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 shifts x 8 hrs x average overtime pay  (3) days x 5 shifts x 8 hrs x average overtime pay  Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, I.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school				
Holidays actually worked are compensated at time and a half plus holiday pay  There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays = 8 shifts x 8 hrs x averaged 1/2 pay =  Floating holidays = 8 shifts x 8 hrs x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 shifts x 8 hrs x average overtime pay  (3) days x 5 shifts x 8 hrs x average overtime pay  Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial suppliess.  Police school	Holiday	overtime coverage (holidays actually worked)		
There are 9 regular holidays plus one floating holiday - 3 holidays are subject to double time pay  Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays x 5 shifts x 8 hrs x averaged 1/2 pay =   \$  Floating holidays = 8 shifts x 8 hrs x averaged time and a half pay =   \$  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 shifts x 8 hrs x average overtime pay  Inhostigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line   Police Maintenance and Utilities   Total   \$  Police Maintenance and Utilities   Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial suppliess to the police school		Holidays actually worked are compensated at time and a half plus holiday pay		
Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.  Ten holidays x 5 shifts x 8 hrsx averaged 11/2 pay =  Floating holidays = 8 shifts x 8 hrsx averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 shifts x 8 hrsx average overtime pay  me  Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line				
Ten holidays x 5 shifts x 8 hrs x averaged 1/2 pay = Floating holidays = 8 shifts x 8 hours x averaged time and a half pay = Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 shifts x 8 hrs x average overtime pay  me Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc. Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line Vehicle fuel and maintence, clerical items, purchases, tower fee, IT Police Maintenance and Utilities Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial suppliess Police school		Regular pay is budgeted in salaries. For 10 holidays an extra 1/2 pay figures in.		
Floating holidays = 8 shifts x 8 hours x averaged time and a half pay =  Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  me  Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year  Includes overtime for training replacement shifts  Expense line  Expense line  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school		Ten holidays x 5 shifts x 8 hrs x averaged 1/2 pay =	\$	5,936.67
Thanksgiving, Christmas and New Years days are compensated at double time plus holiday pay  (3) days x 5 Shifts x 8 hrs x average overtime pay  me Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line  vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school		Floating holidays = 8 shifts x 8 hours x averaged time and a half pay =	\$	2,923.34
(3) days x 5 Shifts x 8 hrs x average overtime pay  me Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school				
Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school		(3) days x 5 Shifts x 8 hrs x average overtime pay	\$	5,481.26
Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school				140,068.57
Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.  Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line  Expense line  Vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Police school	Overtin	0		
Overtime figures = 1000 hours per year Includes overtime for training replacement shifts  Expense line   Expense line		Investigations, court, emergencies, shift overlap, injury, directed patrols, special situations etc.		
Expense line   Total waintence, clerical items, purchases, tower fee, IT   Total   \$    Police Maintenance and Utilities   Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.   Total   \$    Police school		Overtime figures = 1000 hours per year		
Expense line  vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Total		Includes overtime for training replacement shifts	\$	52,071.94
vehicle fuel and maintence, clerical items, purchases, tower fee, IT  Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Total \$	Section 5	Expense line		
Police Maintenance and Utilities  Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Total \$				78,000.00
Line pays all Police Department utility bills, i.e. heat, electric, water, sewer, phones, internet and janitorial supplies.  Total \$	Section 6	Police Maintenance and Utilities		
Police school		1 1	anitorial suppli	es.
				21,600.00
	Section 7	Police school		

	Memberships and Associations		S	2,000.00
	Training expenses		\$	3,000.00
	Taser cartridges and ammunition for annual recertifications		\$	2,500.00
	Bridge Academy Training + one full time academy tuition		\$	10,000.00
	MPTC mandated training - 40 hours per full time officer - budgeted in salaries	laries		
	Replacing full time officers half at overtime	140	\$	6,394.80
		Total	₩.	23,894.80
Section 8	Police clothing and cleaning			
	Chief		\$	1,000.00
	FT employees		↔	8,000.00
	Part time employees \$150 for 200 hours, \$200 for 400 hours, \$350 for 8	\$350 for 800 hours in previous FY		
	Eligible for \$150		₩.	,
	Eligible for \$200		₩.	400.00
	Eligible for \$350		\$	1,050.00
	Chief Cleaning		\$	300.00
	Gym memberships \$600		\$	4,800.00
		Total	\$	15,550.00
Section 9	Firearms registration	Total	-γ	500.00
	Supplies, technology, user equipment			

	FY 2022 (actual)	)		lnc/dec		FYZ	FY2023
	Chief	\$ 97,188.00		\$ 1,944.00	Chief	Ş	99,132.00
	Lieutenant			- \$	Lieutenant		
	Salaries	\$ 361,351.00		\$ 120,385.40	Salaries	\$	481,736.40
	Clerk	\$ 25,563.00		\$ 3,186.67	Clerk	ş	28,749.67
	Supp Sal	\$ 211,585.00		\$ 25,394.61	Supp Sal	ş	236,979.61
	Expenses	\$ 74,700.00		\$ 3,300.00	Expenses	4	78,000.00
	Maint&Util	\$ 21,600.00		\$	Maint&Util	\$	21,600.00
	Build Rep			\$	Build Rep		
	School	\$ 22,543.00		\$ 1,351.80	School	\$	23,894.80
	Clothing	\$ 11,750.00		\$ 3,800.00	Clothing	Ş	15,550.00
	Firearms	\$ 500.00		- \$	Firearms	\$	200.00
	Total	\$ 826,780.00		\$ 159,362.49			
					Total	\$	986,142.49
Increase over FY 2022 are contractual and a	added full time slot	slot				ý	159 367 49
						F	2
	Total Police De	Total Police Department Operating Budget for FY 2023	ting Budget for	FY 2023		\$	986,142.49
	Total Operating	Total Operating Budget for FY2019	019			\$	983,485.00

	\$ 99,132.00	\$ 99,132.00	\$ 76,024.08	\$ 66,690.72	\$ 60,071.76	\$ 59,194.80	\$ 58,237.80	\$ 56,642.22	\$ 56,088.90	\$ 48,786.12	\$ 481,736.40	\$ 28,749.67		\$ 609 618 07
		Total									Total	Total		Total Salariac
Salaries	Chief	Salaries	Lieutenant Early	Patrolman LaFlower	Patrolman Bouchard	Patrolman Morin	Patrolman Nale	Patrolma Fortin	Patrolman Shea	Patrolman New Hire		Administrative Secretary	Per personnel by-law	

Police Department												
		FY18	<u></u>	FY19	FY20		FY21	11	FY22		FY23	ADJUSTMENT EXPLANATION
POLICE CHIEF SALARY	δ.	93,874	Ş	95,282	\$ 95,	95,282	\$	95,282	\$ 97,188	\$8		99,132 Contractual increase
POLICE LIEUTENANT							\$	75,000		+		Added to salaries line
POLICE SALARIES	\$	312,650	\$	\$ 312,650 \$ 307,233	S	620	\$ 2	298,012	307,620 \$ 298,012 \$ 361,351	\$ 13		481,737 Contractual + 9th guy per staffing andit
SUPPLEMENTAL SALARIES	\$	170,857	ş	191,601	\$ 182,	182,662 \$	\$ 1	171,547	171,547 \$ 211,585	\$5		236,980 Contractual increase + 9th nosition
POLICE CLERK SALARY	\$	21,817	\$	22,530	\$ 24,	24,461	s	24,828	\$ 25,563	33		28.750 Yearly increase per hylaw
POLICE EXPENSE	s	\$ 052,69	\$	69,750	\$	71,400	S	75,900	5	+		78,000 added \$3.300 for fuel
POLICE CLOTHING	\$	11,100 \$	ş	9,750	s	10,250	Ş	11,750 \$		0 \$		15,550 Added position/Gvm
POLICE SCHOOL EXPENSE	<b>ئ</b>	34,435	\$	11,646	\$ 14,	14,500	Ş	14,500	\$ 22,543	3		23,895 Added schooling due to police reform
FIREARMS REGISTRATION	δ.	200	\$	200	\$	200	\$	200	\$ 500	0 \$	200	500 No change
POLICE MAINTENANCE & UTILITIES	\$	21,600 \$	ş	21,600	\$	21,600	\$	22,200	\$ 21,600		21,	No change
50	-											
	·s>	736,583	S	729,892	\$ 728,275		\$ 7	789,519	\$ 826,780	۰ ج	986,143	
POLICE RENTAL LEASE										\$	79,740	79,740 Per BOS Lease agreement
										1	1 001	
										<b>♪</b>	1,065,883	\$\frac{1}{2}\text{065,883}   lotal including Lease

### Warren Selectmen

From:

Charlie Tremble <charliet@valleycommunications.com>

Sent:

Tuesday, March 22, 2022 10:22 AM

Warren Selectmen

Cc:

Jim Dusty

Subject:

Town of Warren - MA Contract NASPO Hosted Phone System Pricing

Attachments:

UCx Business Phones 2022.pdf; UCx with Cisco Webex Brochure - 2022.pdf; Warren Town Hall - Hosted Telephone MA Contract NASPO Pricing 3-22-2022.pdf; Warren Town Hall - NEC Premise

Telephone MA Contract ITT72 3-22-2022.pdf

Hello Karen & Jim - Attached please find the itemized pricing (and supporting information) for the TPx Hosted Phone System as discussed. For your convenience, here are the summary highlights:

# Installment Purchase Plan (includes Phone Replacements throughout Term)

Upfront Cost is \$0.00

Monthly Recurring Cost (Replaces Current Phone Bill) is \$387.71

Hosted UCx Telephone System

Customized Basic Automated Attendant

- 10 Polycom VVX450 & 10 VVX350 Color Display GIG IP Telephone Sets
- Monthly Bundles include: 19 Business & 1 Elite
- Voicemail to Email Features for all Users
- Pricing includes all line charges, local, and long distance calling
- Direct Dial Numbers and Emergency 911 (E911) notifications for all users
- Professional Onsite Installation & WebEx User Training Program included
- All Pricing is MA State Contract ITC60 NASPO

### Pricing Notes:

- 1. There may be items (Data Switch/Firewall/Labor from your IT Vendor) needed on your data network for this application. These costs are not included in the attached pricing.
- 2. With the TPx installment plan, the phones are owned at the end of the term.
- 3. The Elite Bundle will allow for Town-wide WebEx's (up to 1000 attendees)

**Note:** Included as the 4th attachment is the MA Contract pricing for a NEC Premise Based System for comparison purposes. With this option, your current monthly phone bill would remain the same.

I am available to go over this with you at your convenience.

Thank You,

arlie Tremble

**State Contract Manager** 

Direct: 413-612-6125 | Cell: 413-219-3853 Fax: 413-592-4682

CharlieT@valleycommunications.com



413.592.4136

20 1st Avenue Chicopee, MA 01020 QUOTE

Quote Date: 3/15/2022 Valid Thru: 6/13/2022

Customer Name:

Address Line 1:

City/State/Zip: Contact Name:

Contact Number: Contact Email: Warren Town Hall

223 Brimfield Road

Warren, MA 01083 Karen Dusty

413-436-5701 x107

selectmen@warren-ma.gov

#### SCOPE

Proposal for an NEC SV9100 Telephone System to be installed at Warren Town Hall location, configured as follows:

- Support up to 8 CO Ports
- Support 6 SIP Trunks
- Support 20 IP endpoints
- Support 4 Analog Ports
- Support InMail Voice Mail with 25 mailboxes

#### This quote also includes:

- Full 1st Year Parts and Labor Warranty coverage.
- Full 5 Year Parts Warranty on starred items
- Provide 5 Year SWA
- Database gathering, installation & programming and training.

TY	Part Number	Unit Name	Unit	Total
45	390185	ETHERNET CABLE - BLACK 7'	8,00	\$360.00
4	A20-030439-001	INSTALLATION CABLE	39.05	\$156.20
1	BE106405	CHS2U RACK MOUNT KIT	33.00	\$33.00
1	* BE113434	GCD-4LCF	188.10	\$188.10
132	BE115105	SWA PSA SV9100 UNIT	7,80	\$1,029.60
10	* BE118969	ITK-8LCX TEL	185.35	\$1,853.50
1	BE119008	8LK-K (BK) UNIT	38.50	\$38.50
10	*BE119105	ITK-24CG-1(BK) TEL	217.80	\$2,178.00
1	*BE119150	GCD-4COTB-A	139.70	\$139.70
1	* BE119153	GPZ-4COTF-A	126.50	\$126.50
10	BE119540	GIGABIT ETHERNET (LIC)	20.90	\$209.00
10	BE119542	TEL EXT LINE KEY 32 LIC	40.70	\$407.00
20	BE119590	SV91 ESSENTIAL USER-LIC 01	24.20	\$484.00
13	BE119591	SV91 PRODUCTIVITY USER-LIC 01	25.85	\$336.05
1	Q24-DN000000106299	FIVE YEAR PARTS WARRANTY	617.45	\$617.45
1	Q24-FR000000138397	DESI ITK 12D	15.12	7.00
1	* Q24-FR000000138723	SV9100E CP20 PRODUCTIVITY PKG	2270.95	\$15.12
2	443539360	Simpson Strongtie wall bracket		\$2,270.95
1	BE650G	APC BE650G UPS	1.75	\$3.50
1	S110DX1-100RFT	110 BLOCK 100 PAIR	99.60	\$99.60
10	CAT64AB		61.59	\$61.59
200	7023724		6.12	\$61.20
10	PLT7LH-L	2 pair, crosswire (1000)	0.08	\$16.00
1	CIS-SG250-08HP-K9-NA	7" nylon	0.36	\$3.60
	CIS-SG250-08HP-K9-NA	CISCO 8 PORT 10/100 SWITCH	246.27	\$246.27
20		REUSE OF STATION CABLE =	- OOM CALESCA COMMISSION SERVICE COMMISSION	\$0.00

Project Summary		ardition of traces
	Equipment	\$10,934.43
Professional Services - Standard		\$3,696.00
Professional Services - Prevailing Wage	Labor Rates	\$1,100.00
	Shipping	\$450.00
MA STATE CONTRACT IT	T72 Grand Total	\$16,180.43

Contractor:	3/15/2022

Service is included in our proposal for the first year. Beyond this time, service is available either as an all-inclusive service contract or on a per-call-plus-parts basis. 30% Payable on signing of Sales Agreement, 30% on project start date & 40% at cutover or in service date.

Ask us about our other services: Broadcasting & Public Access TV Systems, Cabling Installation - Voice and Data, Clocks Bells & Intercoms, Digital Signage Solutions, Digital Video Display Systems, Mess Notification Systems, Gunshot Defection Systems, Security & Surveillance Systems, SMART Classroom Solutions, Sound Masking Solutions, Sound Systems, Network Services - Phone, Internet & Data, Telephone Systems - Traditional & Hosted, Video Conferencing & More.... We are your SINGLE-SOURCE for Technology Integration

State Contracts: MA: OFF30, FAC64, ITT72; CT: 13PSX0090, B-05-019 | State Licenses: MA: #1350-C; CT: #CT-C5-192407; RI: #RI-TSC-46 Affirmative Action / Equal Opportunity Employer

### Conditional Sales Agreement

The system guarantee does not cover damages to or failure of the system resulting from causes other than wear and tear from normal use, including, but not limited to misuse, negligence, accident, theft, or unexplained loss, abuse, connection to direct current, fire, lightning, flood, wind, Acts of God or the Public Enemy, or improper wiring, installation, failure of Telco facilities, repair or alteration by anyone other than VALLEY. Any repair, re-connection, or resetting of Valley Communications-supplied equipment due to a failure or fault of customer equipment or network including, but not limited to, Local Area Network (LAN), Wide Area Network (WAN), Network Interface Cards, Data Switches, Hubs, CSUs, Routers, PCs, and servers will be charged at time and material rates.

Minor programming adjustments may be made to the system by Valley Communications at no charge for up to 14 days following cutover.

VALLEY agrees to keep this equipment free from all liens, security interests, encumbrances, and in good working order and repair while VALLEY holds the title.

VALLEY will retain title to this equipment until full payment on the contract is received. Until such time as VALLEY receives full and final payment on this contract, buyer agrees to maintain adequate insurance coverage on the equipment under this contract sufficient to the amount of this contract. VALLEY may, upon notification to the buyer, enter his premises, remove the equipment and repossess same, if payment is not received as agreed.

#### FOR A T-1/PRI IMPLEMENTATION

8 hours will be allocated for connection and testing to a vendor-supplied T-1 or PRI/ISDN facility. Additional hours required for implementation through no fault of Valley Communications will be charged at contract hourly rates. FOR USE OF CUSTOMER-OWNED CABLING

Where existing telephone cabling is being reused, it is assumed that cables can be reused by cross connection to the existing cross-connect panel. Any additional testing, rejacking, re-termination, and re-cabling required by Valley Communications to facilitate the use of existing cables will be charged at time and material rates.

#### FOR USE OF CUSTOMER-OWNED DATA CABLING (Cat 5, 5E, 6 Equivalent)

It is assumed that these cables have been terminated, tested and certified to standard data cabling specifications. Any termination and testing required by Valley Communications in order to use these cables will be charged at time and material rates.

Unless otherwise stated, installation will be performed during regular business hours (8:00 a.m. to 4:30 p.m.)

Unless authorized by Valley Communications, the buyer will not make hardware and software changes to the system prior to cutover and turn over of the system to them.

#### Payment to be made as follows:

A. 30% Payable on signing of Sales Agreement; 30% on project start date; 40% at cutover or in service date.

B. FINANCING THROUGH LENDING INSTITUTION - Payment to VALLEY to be made in full on cutover. (When a financing arrangement is to be used, VALLEY must be contacted by lending institution stating their acceptance before ordering of equipment or commencement of system installation.)

C. VCS may add a 2% surcharge for credit card purchases where permitted by law.



# THIS IS AN ESTIMATE -- NOT A FORMAL CONTRACT

Quote ID: 478825

3/21/2022

The term for service(s) being ordered is 60 months. ("Term")

RS ID	Title	Address	Non- Recurring	Recurrin
8762	33 223 Brimfield, Warren MA	223 Brimfield, Warren, MA 01092	\$3,590.00	\$318.42
		Sub Totals	\$3,590.00	\$318.42
111010	Ilment Payment			
	Amount of Non-Recurring charges	s included in Installment Payments (60 months) yments (includes simple interest with a rate of 6%, applied	(\$3,590.00)	\$69.29



## THIS IS AN ESTIMATE -- NOT A FORMAL CONTRACT

Rate Schedule #876263 223 Brimfield, Warren MA

Quote ID: 478825

3/21/2022

WARREN, TOWN OF

Good through: 4/20/2022

Address: 223 Brimfield, Warren, MA 01092

<ul> <li>UCx Group Services (Install) Description</li> </ul>	Qty	Each	Usage	Туре	NRC	MRC
Auto Attendant - Basic	1	\$14.31		xNe	_	\$14.31
Auto Attendant - Basic Setup Charge	1	\$0.00		xNet	\$0.00	
		A STATE OF THE STA		Aller and Armen (MA) Aller and	\$0.00	\$14.31
▼ UCx User Bundles (Install) Description	Qty	Each	Usage	Туре	NRC	MRC
Direct Inward Dial Number On-Net	20	\$0.05	Conduction of the security of	xNet		\$1.00
New DID Installation Charge On-Net	20	\$0.00	Microsoft Control of the Control of	xNet	\$0.00	
End User Connection Charge (EUCC)	20	\$0.00		xNet	The state of the s	(\$0.00)
Geo-Location Emergency System Registration per geo-location	1	\$4.72		xNet	A PARKET WHEN THE PROPERTY OF THE PARKET WAS A	\$4.72
UCx & iPBX Bundle Domestic Usage Included	20,000	\$0.00	\$0.0000	TOTAL CONTRACTOR OF THE STATE O	CORPORATIONS ASSESSMENT OF THE STREET OF THE	
UCx & iPBX Domestic USA & Canada Usage overage per minute	1	\$0.0290	\$0.0290	and the state of t		
Unlimited Local Usage	1	\$0.00		xNet	_	\$0.00
User Bundle Count	20	\$0.00		xNet		\$0.00
User Bundle Configuration Charge	20	\$0.00		xNet		_
UCx with Cisco Webex Business	19	\$13.75		xNet	marking a Court of Person of a Missian Advance of	\$261.25
UCx with Cisco Webex Elite	1	\$27.55	net ere planting in the entropy of the planting in	xNet	-	\$27.55
		PETRAPECALAN COMMUNICATIONS	Filliand Andrews of Street In Villa Confession (Confession of Street Confession of Street Confession of Street	TO A STATE OF STREET PARTY PARTY PORTY	\$0.00	\$294.52
<ul> <li>UCx/iPBX Phone / Device Purchases (Install) Description</li> </ul>	Qty	Each	Usage	Туре	NRC	MRC
Polycom VVX 350 Business Media Phone	10	\$169.00		xNet	\$1,690.00	
Polycom VVX 450 Business Media Phone	10	\$189.00	***************************************	xNet	\$1,890.00	-
Professional Installation of Equipment	1	\$0.00	-	xNet	\$0.00	net mitter i d'attention des années de la contient des
Customer Site Visit Charge - Includes 1 hour travel to and from	1	\$0.00	AND THE PARTY OF T	xNet	\$0.00	
Phone Installation Charge - per unit	10	\$0.00	de nomen's A set and in it is harmonly represented to the medicum of the	xNet	\$0.00	
	CONTRACTOR OF THE PARTY OF THE		Particular of the Control of the Con	THE TOTAL CONTRACT OF STREET	\$3,580.00	\$0.00
▼ Virtual Fax (Install) Description	Qty	Each	Usage	Туре	NRC	MRC
Virtual Fax	1	\$9.54	-	xNet	The period and an experience of the contract o	\$9.54

# 3/21/22, 12:36 PM

#### Quote: 478825 / WARREN, TOWN OF - Dash

		, IOIIII Da	311			
Direct Inward Dial Number On-Net	1	\$0.05	=	xNet	-	\$0.05
New DID Installation Charge On-Net	resident de alle en la communicación de la com	\$0.00	MATERIAL AND	×Net	\$0.00	ONE PROPERTY AND A STATE OF THE PERSON OF TH
Virtual Fax - Setup	1	\$10.00		xNet	\$10.00	_
					\$10.00	\$9.59

#### **INSTALLMENT PAYMENT DETAILS**

Charge Description	Total Mandala A	
	Total Monthly Amount	Tern
Polycom VVX 350 Business Media Phone	\$32.60	60
Polycom VVX 450 Business Media Phone		60
	\$36.50	60
Virtual Fax - Setup	\$0.19	60
Total of Monthly Payment Amounts	\$69.29	- 00

Total of installment payments will be different from the NRC cash price.

# NRCS NOT INCLUDED IN THE INSTALLMENT PAYMENT PLAN

Charge Description	Price
otal of opted-out NRC Amounts	
	\$0.00

Currently there are no opted-out NRCs.



# **Board of Selectmen Meeting**

~~	Facilitator:	Date:	3/3/
Objectives			
	is a last		
Attendee:	Moddene Wilayock	Attendee:	
Attendee:	Atan Large	Attendee:	
Attendee:	G.Millette	Attendee:	
Attendee:	tercey Mayer	Attendee:	
Attendee:	Jean Mc Caughy	Attendee:	
Attendee:	Barbara B. Lackin	Attendee:	
Attendee:	Tim busty	Attendee:	
Attendee:	Van Thibodean	Attendee:	
Attendee:	Briana Dem	Attendee:	
Attendee:	Charlene farries	Attendee:	
Attendee:	Swanne Ransey	Attendee:	
Attendee:	Karen Dusty	Attendee:	