



BOARD OF SELECTMEN
CHARLES E. SHEPARD MUNICIPAL BUILDING
48 HIGH STREET
WARREN, MASSACHUSETTS 01083
BOARD OF SELECTMEN

January 28, 2021

Executive Session- via Zoom

PRESENT: Mr. John A. Nason; Chairman, Mr. Marc Richard; Vice-Chairman, Mr. David Dufresne, Clerk

ATTENDEE: Police Chief Gerald Millette, James Early

Mr. Nason opened the meeting at 7:15pm and moved to enter into Executive Session in accordance with MGL, C30A, Section 21 (8) "to consider or interview applicants for employment by a preliminary screening committee, if the chair declares that an open meeting will have a detrimental effect in obtaining qualified applicants." Mr. Dufresne made a motion to enter into Executive Session per Mr. Nason's request; second: Mr. Richard – AIF.

Mr. Early thanked the Board for having him tonight, and he is looking forward to being our Lieutenant. Mr. Early stated that his goal is to form better bonds between the Police Department and other departments, and he is big on community goals.

Mr. Nason asked how long he has been in law enforcement. Mr. Early stated that since age 19 he has been in law enforcement. He worked as a correctional officer for 5 years, and in law enforcement 12 years overall. As a Police Officer, he has worked for several towns in central Massachusetts, with a wide range of experience from small Municipalities to different avenues of Policing, with community involvement in school districts and senior centers. He is familiar with the town of Warren, from mutual aid response calls working with our agency.

Chief Millette stated that out of all the interviews performed, Mr. Early's was by far the best candidate interview, with a very impressive resume packet. Mr. Nason stated that he has complete faith and confidence in the Chief's decision, and it is his call and he supports his choice. Mr. Dufresne welcomes Mr. Early, and stated that he is very impressed with all of his experience and certification; he sees Mr. Early as a good role model and mentor. Mr. Dufresne asked Mr. Early what his plan is as Lieutenant. Mr. Early plans on getting more acclimated with the area and the members of the department. He would like to have a private meeting with every officer and set up more training based on areas they would like to be trained in, in order to have things to look forward to, to take pride in, and create better morale. Also, he would like to get new equipment, update firearms, to build more confidence, protection, and better rapport.

Mr. Richard stated that he has seen a lot of resumes and Mr. Early's is very impressive, and he is just here to ratify the Chief's decision. Mr. Richard wishes Mr. Early the best of luck and to start doing some good work.

Mr. Nason stated that Chief Millette is leading a good example and he expects all in the chain of command down to the patrol level to follow his lead.

Mr. Dufresne made motion to appoint James Early as the new Police Lieutenant; second: Mr. Richard – AIF.

Motion to adjourn out of Executive Session at 7:42 pm made by Mr. Dufresne; second: Mr. Richard – AIF.

Respectfully submitted,

Priscilla J. Clowes
 Administrative Secretary

David P. Dufresne, Sr., Clerk