

Selectmen Meeting
Warren Senior Center, 2252 Main St, West Warren, MA 01092
February 12th, 2026, 6:00pm

This meeting was in person.

In attendance: Richard Eichacker (RE), Chair; Derick Veliz (DV), Vice-Chair; David Dufresne (DD), Clerk; James Ferrera (JF), Town Administrator; Griffin Harrington, Administrative Assistant

Absent:

Chair to open the meeting.

Pledge of Allegiance.

Review of Selectmen's Meetings Established Guidelines

1. **Police Chief monthly report (January 2026).** Chief Millette presented the attached report.
2. **Acknowledgement of Ian Curtiss declining the full-time Police Officer position and rescission of appointment vote. (Anticipated Vote)** DD made a motion to rescind the appointment of Ian Curtiss as a full-time Police Officer, 2nd DV, AIF; motion carried.
3. **Discussion with a possible vote to appoint Patric Gillespie as a part-time on call Police Officer. (Anticipated Vote)** DD made a motion to appoint Patric Gillespie as a part-time on call Police Officer, 2nd DV, AIF; motion carried.
4. **Fire Chief monthly report (January 2026).** Chief Lavoie presented the attached report.
5. **Town Administrator monthly report (January 2026).** JF presented the attached report.
6. **Discussion with the Building Commissioner regarding the public use of the Shepard Building gym, 48 High Street.** Bill Cantell presented the Board the reasons for the gym not being allowed for public use and what it would take to allow the gym to be used again.
7. **Discussion with the Building Commissioner regarding the recent inspection of 2167 Main Street, Fraternal Order of Eagles.** Bill Cantell presented the Board with details from his recent inspection of the Eagles property and the next steps he is planning to take.
8. **Discussion with the Building Commissioner regarding the inspections of Assembly use buildings in Town.** Bill Cantell provided an update on the inspections of assembly use buildings throughout Town.
9. **Discussion with a possible vote to appoint Carol Sanders-Sausville of 170 Bridge Street, to the Community Development Advisory Committee. (Anticipated Vote)** DD made a motion to appoint Carol Sanders-Sausville of 170 Bridge Street, to the Community Development Advisory Committee for a 3-year term, 2nd DV, AIF; motion carried.

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10. **Anticipated vote to rescind the wage authorization for the position of Assistant Assessor at Step 9 (\$37.08). (Anticipated Vote)** DD made a motion to rescind the wage authorization for the position of Assistant Assessor at Step 9, 2nd DV, AIF; motion carried.
11. **Anticipated vote to appoint election workers for all elections/Town meetings for calendar year 2026. (See Attachment A)(Anticipated Vote)** DD made a motion to appoint the attached election workers, 2nd DV, AIF; motion carried.
12. **Review fiscal year 2027 Preliminary Cherry Sheet Estimates.** The Board review the attached cherry sheets.
13. **Review and discuss the fiscal year 2027 Selectmen's budget. (Anticipated Vote)** The Board reviewed the attached budget and recommended the legal expenses increase of \$8,000 be removed.
14. **Review of a request from the Fire Chief to transfer the Animal Control Officer's vehicle over to the Fire Department for fire department use. (Tabled from 1/29/2026 meeting, Anticipated Vote).** The Board reviewed the attached quote for repairing the ACO vehicle for FD use.
15. **Review Chapter 61, 61A, and 61B land sale or conversion notification policy.** The Board reviewed the attached policy and recommended the Assessors review the Town Counsel recommendations.
16. **Anticipated vote to authorize the payment of warrants and bills.**

Warrants DD made a motion to pay the following warrants, 2nd DV, AIF; motion carried.

Payroll 16-26	\$ 138,864.35
Accounts Payable 30-26	\$ 214,184.13
Accounts Payable 31-26	\$ 73,309.16

Bills DD made a motion to pay the following bills, 2nd DV, AIF; motion carried.

VENDOR NAME	TOTAL
B-G Mechanical	\$ 5,058.20
Entre Technologies	\$ 1,237.00
Tighe & Bond	\$ 4,485.00
Amazon	\$ 656.33
Warren Water District	\$ 11,525.25

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Verizon	\$ 1,132.98
Kellco Products	\$ 244.52
National Grid	\$ 6,932.05
Massachusetts Municipal Association	\$ 358.00
C2 MA Adams II, LLC	\$ 2,891.68
Comcast Business	\$ 279.89
Stericycle	\$ 139.55

17. **Review with an anticipated vote on the meeting minutes from 1/29/2026.** DD made a motion to approve the minutes, 2nd DV, AIF; motion carried.
18. **Town Administrator Report.** JF gave a weekly update.
19. **New Business.** None
20. **Old Business.** None
21. **Correspondence: Warren & West Warren Public Library Fiscal Year 2027 Budgets, Veteran Agents New Hours, Letter from MassDEP.**
22. **Comments & Concerns.** Joe Kondrat states he will not be drawing nomination papers.
23. **Next Meeting: Thursday, February 26th, 2026, at 6:00pm**
24. **Anticipated motion to adjourn the meeting.** DD made a motion to adjourn, 2nd DV, AIF; meeting adjourned 7:56pm.

Respectfully Submitted by
Griffin Harrington, Administrative Assistant


David Dufresne, Clerk



Board of Selectmen Meeting Attendance Date:

- | | |
|-------------------------|-----------|
| 1. <u>WR Ots</u> | 21. _____ |
| 2. <u>Adam Laas</u> | 22. _____ |
| 3. <u>Joe Kuyler</u> | 23. _____ |
| 4. <u>[Signature]</u> | 24. _____ |
| 5. <u>Dan Thibodeau</u> | 25. _____ |
| 6. _____ | 26. _____ |
| 7. _____ | 27. _____ |
| 8. _____ | 28. _____ |
| 9. _____ | 29. _____ |
| 10. _____ | 30. _____ |
| 11. _____ | 31. _____ |
| 12. _____ | 32. _____ |
| 13. _____ | 33. _____ |
| 14. _____ | 34. _____ |
| 15. _____ | 35. _____ |
| 16. _____ | 36. _____ |
| 17. _____ | 37. _____ |
| 18. _____ | 38. _____ |
| 19. _____ | 39. _____ |
| 20. _____ | 40. _____ |

Board of Selectmen

NOTICE OF MEETING TOWN OF WARREN MASSACHUSETTS

Will be held (location) Warren Senior Center, 2252 Main Street, West Warren, MA

On (day, date, time) Thursday, February 12th, 2026, 6:00PM

Signature of Board, Committee, etc. _____

TOWN CLERK'S OFFICE USE ONLY

Signature of Town Clerk/Assistant Town Clerk _____

THIS MEETING WILL BE CONDUCTED IN PERSON

Date/time Received:

Date/time Posted:

FEB 9 '26 AM 11:26
TOWN CLERK

FEB 9 '26 AM 11:26
TOWN CLERK

AGENDA

Chair to open meeting

Pledge of Allegiance

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1. Police Chief monthly report (January 2026).
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7. Discussion with the Building Commissioner regarding the recent inspection of 2167 Main Street, Fraternal Order of Eagles.
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10. Anticipated vote to rescind the wage authorization for the position of Assistant Assessor at Step 9 (\$37.08). (Anticipated Vote)
11. Anticipated vote to appoint election workers for all elections/Town meetings for calendar year 2026. (See Attachment A)(Anticipated Vote)
12. Review fiscal year 2027 Preliminary Cherry Sheet Estimates.
13. Review and discuss the fiscal year 2027 Selectmen's budget. (Anticipated Vote)
14. Review of a request from the Fire Chief to transfer the Animal Control Officer's vehicle over to the Fire Department for fire department use. (Tabled from 1/29/2026 meeting, Anticipated Vote).
15. Review Chapter 61, 61A, and 61B land sale or conversion notification policy.
16. Anticipated vote to authorize the payment of warrants and bills.
17. Review with an anticipated vote on the meeting minutes from 1/29/2026.
18. Town Administrator Report.
19. New Business.
20. Old Business.
21. Correspondence: Warren & West Warren Public Library Fiscal Year 2027 Budgets, Veteran Agents New Hours, Letter from MassDEP.
22. Comments & Concerns.
23. Next Meeting: Thursday, February 26th, 2026, at 6:00pm
24. Anticipated motion to adjourn the meeting.

COPY

INTEROFFICE MEMORANDUM

TO: Board of Selectmen
FR: Town Clerk, Laura J. Stockley *LJS*
RE: Election Worker Appointments
DT: February 6, 2026

Please Appoint the following Election Workers for all Elections/Town Meetings for the calendar year 2026.

Karen M. Wilk- 354 Little Rest Rd, Warren
Linda J. Cunningham- 20 Jones St, Warren
Tracey S. Mazur-682 Gilbert Rd, W. Warren
Leona A. Wrobel-35 Lombard St., Warren
Cheryl E. Gagnon-57 Reynolds Rd., Warren
Donna L. Pina-58 High St., Warren
James M. Stockley-99 Little Rest Rd., Warren
Phyliss A. Dolina-50 Quaboag St., Warren

Sylvia Cummings- 183 Washington St., Warren
Kathleen A Banas-59 Miller Dr., Warren
Catherine M. Duncan- PSC code
Linda L. Wrobel-51 Hines Ave, Warren
Barbara B. Larkin-35 High St., Warren
Carol Sanders-Sausville-93 Pleasant St., W. Warren
Karen L. Dusty-274 Bridge St., Warren
Virginia M. Fleming-95 Winthrop Terrace, Warren

COPY

GUIDELINES – SELECTMEN’S MEETINGS

1. All Selectmen’s Meetings will be on Thursday nights at 6:00 P.M. in the Selectmen’s Meeting Room unless otherwise posted.
2. To reserve time on the Agenda, persons must contact the Administrative Assistant at 436-5700, ext. 106 by **NOON on the MONDAY before the meeting.**
3. No time will be allocated to anyone unless the matter to be discussed is given.
4. The Board reserves a portion of its meetings for Comments and Concerns of Citizens. This is a time when town residents can bring matters before the board that require minimum of discussion and are not on the agenda. Persons will be allowed up to three minutes per person, not per topic, to speak at any meeting under Comments & Concerns. Anyone who wishes to make comment during an **open** meeting of the Board of Selectmen must comply with requirements set forth in the open meeting law, including:
 - Persons may speak upon the permission of the Chair of the Board of Selectmen, and must stop speaking upon request of the Chair. (OML G.L. c. 30A, §§ 18-25)
 - No person may discuss the reputation, character, physical condition or mental health of a particular individual. (OML G.L. c. 30A, §§ 18-25)¹
 - No person may bring complaints or charges against a specific public officer, employee, staff member or individual. (OML G.L. c. 30A, §§ 18-25)¹ the town has procedures for such complaints. Details are available in the Selectmen’s Office

¹ Certain provisions of the Open Meeting Law pertaining to Executive Sessions may apply

If it appears that the topic (s) being discussed will consume longer than the three minutes allocated then, at the discretion of the Chairman, the matter will be placed on the next regularly scheduled Selectmen’s meeting agenda.

5. Employees and Board members who have business with the Selectmen should be placed on the agenda and not request recognition during Comments & Concerns of citizens.
6. Questions or complaints about: lights, signs, dirt in roads, sidewalks, or any such items can usually be handled without being brought up at a meeting. The Board will only address such business after it has been attempted to be taken care of by the appropriate department head. If unsure of who the appropriate department is, you may contact the Selectmen’s Office for guidance.
7. Anyone wishing to contact the Board of Selectmen in writing may do so at:

Board of Selectmen
Shepard Municipal Building
48 High Street
P.O. Box 609
Warren, Massachusetts 01083-0609
selectmen@warren-ma.gov

Monthly Report January 2026

In the month of January 2026, the Warren Police Department responded to a total of 1196 calls for service with 27 ending in arrests. The following is a breakdown of statistics.

Calls Logged	1196
Felonies Investigated	9
Incident reports	62
On View Arrests	3
Warrant Arrests	2
Summons Arrests	22
Total Arrests	27
Protective Custodies	0
Juvenile Arrests	8
Motor Vehicle Stops	87
Motor Vehicle Citations	42
Motor Vehicle Accidents	14

In January 2026, the Police Department had 6 total vehicles on the roster. They consist of 5 Ford Police Interceptor SUV's and 1 Humvee. Mileage on each is as follows.

KM62	34,430
CT62	21,256
D785	100,402
5068	82,548
C564	24,795
Humvee	8,354

On the 2nd of the month, I conducted a ride along with a newly hired dispatcher. The Dispatch District makes it a point that every employee go to every Town in the district to complete a ride along. This gives them a little picture of the Town when the Dispatch us to calls.

On the 6th, in the morning I attended a Department Head meeting put on by Town Administrator Jim Ferrera. Later in the day I attended my monthly Homeland Security meeting.

On the 14th, I attended the monthly Central Mass Chiefs of Police meeting and training. Then in the evening I had the pleasure of attending the Central Massachusetts RECC Dispatch District awards night. This was extra special as our Officer Shea was presented the 2025 Exceptional Service Award for going above and beyond typical duties, demonstrating exceptional dedication to public safety and outstanding support of the dispatch team. Congratulations Officer Shea.

On the 20th, I applied for the Medi Grant. This grant I apply for yearly and helps with the disposal of prescription drugs. If you have a prescription that you need disposed of please come down to the Police Department and they will be placed into a secured bin.

On the 21st, I took the Departments PBT's and BT machine to the Office of Alcohol Testing in Maynard for their yearly certifications.

On the weekend of the 24th, the Town was hit by a huge snow storm. I would like to recognize and thank all my Officers for their dedication in this storm. Some stayed at the PD for days and used the Fire Station A for showers.

The week of the 26th, Lieutenant Whitcomb completed the five-day Leadership Intensive Program for Massachusetts Command Staff.

And finally on the 28th, I started my budget meeting with the Town Administrator.

Thank you and stay warm,

A handwritten signature in blue ink, appearing to read "Chief Gerald Millette", with a long horizontal flourish extending to the right.

Chief Gerald Millette

To: Chief Gerald Millette

From: Ian Curtiss

Date: 02/04/2026

RE: Rescindment of Job Acceptance

Dear Chief Millette,

I am writing to formally rescind my acceptance of the full-time patrolman position with the Warren Police Department.

After recent changes in personal circumstances and careful reflection on my professional future, I have concluded that this opportunity is not the best fit for my family and personal situation at this time.

I want to express my sincere gratitude for the confidence you placed in me and for the professionalism I observed throughout the selection process. I was genuinely impressed by the dedication and leadership of you, Lieutenant Whitcomb, Chief Lavoie, Town Administrator Ferrera, and the members of the select board. It is clear that you are all committed to doing what is best for the Town of Warren and its residents.

While my decision is primarily personal, I also considered some operational factors. For example, challenges such as shifts potentially being staffed by a single officer rather than a contractual minimum of two like most similar-sized towns, the current EMS coverage limitations (on-call rather than staffed), and the delays/distractions (the former bank building being one of them) in ongoing discussions around the future police station contributed to my reflection. My intention in sharing this is not to criticize, but to offer honest insight that I hope may be helpful as the town continues to evaluate its public safety needs.

I am grateful for the opportunity and wish the Warren Police Department continued success in serving the community. I hope meaningful progress continues on these challenges for the benefit of both the officers and the residents of Warren.

Respectfully submitted,

Ian Curtiss



TOWN OF WARREN, MASSACHUSETTS
P O L I C E D E P A R T M E N T

1 MILTON O. FOUNTAIN WAY, P.O. BOX 606, WARREN, MASSACHUSETTS 01083
TELEPHONE: 413-436-9595 FAX: 413-436-7674

GERALD N. MILLETTE
CHIEF OF POLICE

Date: February 6, 2026
To: Patric Gillespie
From: Chief Gerald Millette
Re: Full Time to Part Time appointment

Dear Ofc. Gillespie,

This letter confirms our offer after your retirement to go from full time status to part time status. Part time Officers are paid at step 1 of the wage scale, your salary level is \$28.64.

Your appointment date in front of the Board of Selectmen is scheduled for February 12th, 6:00pm.

New public employees must complete Ethics training within 30 days of beginning public service. This information will be provided to you and can be completed online.

If you should have any questions, please contact the Personnel Office at (413) 436-5701. Please sign below, acknowledging your acceptance of this position in accordance with the above.

Sincerely,

Chief Gerald N. Millette
Warren Police Department

Patric Gillespie

**FIRE CHIEF REPORT
JANUARY 2026**

FIRE CALLS:

The Fire Department responded to 65 calls in January of 2026.

Motor Vehicle Accident.....	13
Medical Assist.....	12
Activated Alarms.....	1
Cancelled/False Alarm.....	9
Service Call/Welfare Check.....	11
Oil Burner Issue.....	2
Illegal Burns.....	2
Mutual Aid.....	2
Structure Fires.....	4
Electrical Equipment.....	1
Power Line Incident.....	1
Investigations.....	4
Chimney Fires.....	1
Rescue/Extrication.....	2

AMBULANCE:

Warren EMS responded to 94 calls in January of 2026, and 16 ALS intercepts were required. Mutual Aid Given: 3 West Brookfield, 2 Ware, 1 Brookfield

INSPECTIONS:

The following inspections took place in January of 2026:

- 6 Smoke/CO Inspections
- 3 Liquid Propane Tank
- 3 Oil Tank/Burner Install

ACTIVITIES/MEETINGS:

In January 2026, Warren Fire personnel began the first of several Hazmat Refresher classes that should be completed next month. Warren EMS personnel trained on new protocols released by the Office of Emergency Medical Services.

BUDGET/PERSONNEL:

The FY26 budget continues to be monitored for any issues.

Respectfully,

Adam Lavoie
Fire Chief

Memo

To: Board of Selectmen
From: James J. Ferrera, Town Administrator
cc: Griffin Harrington, Administrative Assistant
Date: February 12, 2026
Re: Monthly Departmental Report (January 2026)

Administrator

- Conducted a departmental head meeting on 1/6/2026 to discuss the FY27 budget process and the progress being made on the Town's new website.
- Successfully negotiated an employment agreement with Tammy Martin, the Town's new Accountant.
- Worked with Tecton Architects & H2M Architects on the scope of services for the assessment to Fire Station "A" and 968 Main Street. Both firms now have signed contracts with the Town so that these important projects can move forward.
- Continuing to work with Tighe & Bond on HVAC improvements (Duct work) to the Senior Center.
- Received my new three-year MCPPO designation from the Office of the Inspector General.
- Attended and participated in Connect 351, MMA Annual Conference in Boston.
- Met with all departments individually regarding their FY27 budget. Also started the discussion on potential warrant articles.
- On 1/17 attended the 250th anniversary of the Knox Trail at the Springfield Armory, Warren is a Knox Trail community.
- Participated in the 150th year celebration of the Warren Public Library.
- Continuing to work with the Board of Assessors on filling the position of Assistant Assessor.
- On 1/21 attended the monthly Central MA Regional 911 District Administrative Board meeting.

Total Monthly Tax Collections as of 1/31/2026 are \$813,737.00

- a) Real Estate \$660,266.95
- b) Personal Property \$108,877.85
- c) Motor Vehicle Excise \$9,577.66
- d) Interest and fees \$7,141.54
- e) Registry clears \$1,200.00
- f) Mobile Home Parks \$1,500.00
- g) MLC fees \$225.00
- h) Sewer Liens \$24,948.00

Board of Health

- Issued and Submitted 8 Plumbing and 3 Gas Permits
- Received 2 Perc Test applications
- Issued 3 Septic Installers Permits for the year
- Received 2 applications for Septic Plan reviews/Installations
- Currently we have 7 housing complaints open
- Body art regulations (done by Health Inspector- in review process with lawyer)
- Well regulations (done by Health Inspector- in review process with lawyer)
- Health Inspector is working with the tobacco coalition regarding Tobacco Regulations
- Received a new food establishment plan review (in review with Health Inspector)
- Change in Title V agents
- Monthly meeting was held on January 20th
- Received funds for our RDP Grant
- Working on RDP Survey & Spending report
- Finalizing the Scope of Work for SMRP Grants
 - Moving forward with Universal Waste Shed only
- Revising the Contracted Health Inspector job description to get posted in February



TOWN OF WARREN

INSPECTOR OF BUILDINGS

P.O. Box 609

Warren, Massachusetts 01083-0609

WARREN SHEPARD MUNICIPAL BUILDING
48 HIGH ST
WARREN, MA 01083

8-25-2025

Dear Property/Business Owner or Director,

On 8-18-2025 an inspection required by Massachusetts Building Code 780 CMR Table 110 was made of the property located at 48 HIGH ST, in WARREN, MA. According to records at the Town of WARREN Office of the Assessor you are the owner, operator or director.

This inspection revealed violations of the Massachusetts Building Code 780 CMR Table 110 or Town of WARREN by-laws.

CONDITIONS OBSERVED WHICH CONSTITUTE A VIOLATION

Section 1010.2.5: IBC 2021 *BOLT LOCKS*

Manually operated flush bolts or surface bolts are not permitted.

Section 1010.2.1 IBC 2021 *UNLATCHING*

The unlatching of any door or leaf shall not require more than one action.

SEVERAL DOORS IN THE BUILDING ARE IN VIOLATION OF THESE ABOVE CODES.

Section 102.8: 780 CMR 10TH *MAINTENANCE OF EXISTING BUILDINGS & STRUCTURES*
WINDOW A/C UNITS ARE IN NEED OF CORRECT SUPPORT.

- 1. BUILDING/ PLANNING.**
- 2. SELECT BOARD.**

SEVERAL WINDOWS ARE OCCUPIED BY BIRD NESTS.

Section 1013: IBC 2021 *EXIT SIGNS*

All required exit signs are required to be illuminated and to provide illumination for 90 mins after power loss.

CABLE TV OFFICE.

NFPA 30 FLAMMABLE AND COMBUSTIBLE LIQUIDS CODE SECTION 9.3.9

Liquids used for building maintenance, painting, or other similar infrequent maintenance purposes shall be permitted to be stored in closed containers outside of storage cabinets or inside liquid storage areas, if limited to an amount that does not exceed a 10-day supply at anticipated rates of use.

NFPA 30 FLAMMABLE AND COMBUSTIBLE LIQUIDS CODE SECTION 9.4
ACCEPTABLE CONTAINERS.

ALL CONTAINERS OF FLAMMABLE LIQUIDS ARE TO BE STORED AS PER ABOVE CODE SECTIONS.

Section 603.6 IFC 2021 :*EXTENSION CORDS.*

Extension cords shall not be a substitute for permanent wiring and shall be listed and labeled in accordance with UL 817. Extension cords shall not be affixed to structures, extended through walls, ceilings or floors, or under doors or floor coverings, nor shall such cords be subject to environmental damage or physical impact. Extension cords shall be used only with portable appliances. Extension cords marked for indoor use shall not be used outdoors.

REFRIGERATOR IN BREAK ROOM

Section 603.4.1 IFC 2021 *LABELING*

Doors into electrical control panel rooms shall be marked with a plainly visible and legible sign stating "ELECTRICAL ROOM" or similar approved wording. The disconnecting means for each service, feeder or branch circuit originating on a switchboard or panelboard shall be legibly and durably marked to indicate its purpose unless such purpose is clearly evident. Where buildings or structures are supplied by more than one power source, markings shall be provided at each service equipment location and at all interconnected electric power production sources identifying all electric power sources at the premises in accordance with NFPA 70.

521 CMR: ARCHITECTURAL ACCESS BOARD Section 30.9.5 *PIPING:*

Sink traps and drains shall be located as close to rear walls as possible. Hot water and drainpipes exposed under sinks shall be recessed, insulated, or guarded. There shall be no sharp or abrasive surfaces under sinks.

SEVERAL RESTROOMS ARE NOT IN COMPLIANCE WITH THE PIPE INSULATION AND GUARDS REQUIREMENT.

The required AAB stairway chair lift used as the main access to the building is not operating. This is a violation of CMR 521 section 2.6 *MAINTENANCE OF ACCESS FEATURES:* *At all times, accessibility features must be maintained and fully operational. (i.e. access aisles kept clear at all times, mechanical devices be kept in operating condition, etc.).*

The area used as a voting area, formerly used as a gymnasium, does not provide the correct accessibility to the required AAB compliant restrooms and no longer can be used for that purpose. Alternative voting areas need to be used, or the proper accessibility be provided.

An appeal process is available as stated in CMR 521 section 4 APPEAL AND VARIANCES.

In accordance with the codes, the previous violations must be corrected within 30 days.

If any work to correct these violations requires a permit in accordance with Massachusetts building, plumbing, electrical or other codes you must obtain such permit from the Office of the Warren Building Commissioner prior to initiating any work.

Failure to correct these conditions may result in further enforcement by the WARREN Building Commissioners Office that may include fines, action in a court of appropriate jurisdiction, or other enforcement as outlined in the codes or as allowed under law.

A re-inspection of this property will be scheduled on or soon after notification from you, to confirm compliance with this order.

If you or any party is aggrieved by this order you may request a hearing to appeal.

For violations of Massachusetts Building Code 780 CMR , an appeal process is found in section 113 APPEALS.

Your prompt attention to this issue is appreciated.

Sincerely;

William Cantell
Code Enforcement Officer

5.00: **DEFINITIONS**

UNASSISTED ACCESS: *Unassisted access* enables a *person with a disability* to obtain information about and to maneuver a path of travel without the assistance of another person, except at those points and under those conditions under which individuals without disabilities would be in need of assistance from another person. This definition does not restrict the right of a *person with a disability* to request and receive assistance.

USE: Purpose for which the *building* is designed, used or intended to be used.

VEHICULAR WAY: A route intended for vehicular traffic, such as a street, driveway, or parking lot.

VESSEL LENGTH: *Vessel length* means the straight line horizontal measurement of the overall length from the foremost part of the boat to the aftermost part of the boat, measured from end to end over the deck, excluding sheer, and measured parallel to the centerline. Bow sprits, bumpkins, rudders, outboard motor brackets, handles, and other similar fittings, attachments, and extensions are not included in the measurement.

WALK (WALKWAY): An interior or exterior pathway with a prepared surface intended for pedestrian use, including but not limited to general pedestrian areas such as plazas, courts and crosswalks.

VARIANCE: Modification of or substitution for a Rule or Regulation.

ZONE OF REACH: An operable mechanism is within reach if it meets either criteria outlined in 521 CMR 6.5, **Forward Reach** or 521 CMR 6.6, **Side Reach**.

521 CMR: ARCHITECTURAL ACCESS BOARD

521 CMR 20.00: ACCESSIBLE ROUTE

20.1 GENERAL

An *accessible route* shall provide a continuous unobstructed path connecting *accessible spaces* and *elements* inside and outside a *facility*. *Accessible routes* may include but are not limited to *walks*, halls, corridors, aisles, skywalks, and tunnels. *Accessible routes* may not include stairs, steps, or escalators, even if the stairs and steps are required to be *accessible* under 521 CMR.

20.2 LOCATION

Within the boundary of the *site*, an *accessible route(s)* shall be provided from *accessible parking*, *accessible passenger loading zones*, and public streets or *sidewalks* to the *accessible building entrance* they serve. The *accessible route(s)* shall coincide with the route for the general public.

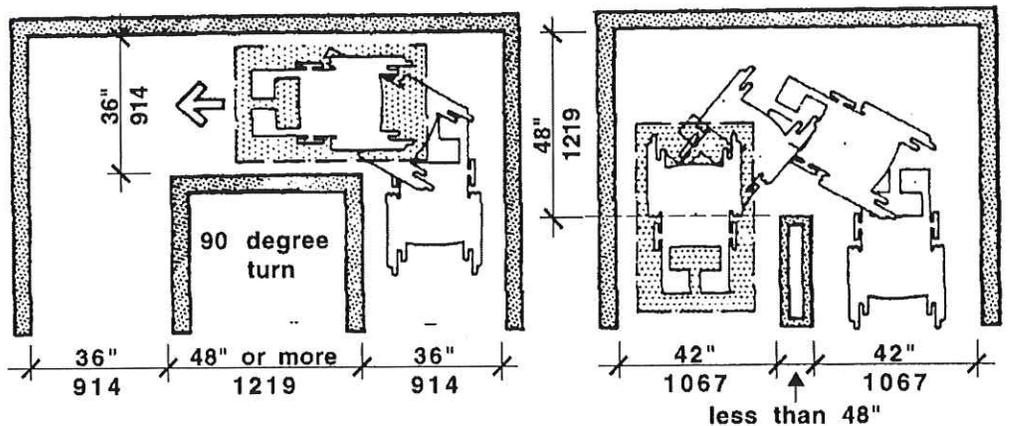
20.2.1 At least one *accessible route* shall connect *accessible buildings, facilities, elements* and *spaces* that are on the same *site*.

20.3 WIDTH

An *accessible route* shall have a minimum *clear* width of 36 inches (36" = 914 mm) except at doors and at openings less than 24 inches (24" = 610mm) deep where it shall comply with 521 CMR 26.00: DOORS AND DOORWAYS.

20.4 TURNS

If a person in a wheelchair must make a turn around an obstruction, the minimum *clear* width of the *accessible route* shall comply with Fig. 20a or 20b.



Minimum Clearances for Turning
Figure 20a

Minimum Clearances for Turning
Figure 20b

20.5 PASSING SPACE

If an *accessible route* has less than 60 inches (60" = 1524mm) *clear* width, then passing *spaces* at least 60 inches by 60 inches (60" x 60" = 1524mm by 1524mm) shall be located at intervals not to exceed 200 feet (200' = 61m). A T-intersection of two corridors or walks is an acceptable passing place.

521 CMR 30.00: PUBLIC TOILET ROOMS

30.1 GENERAL

Each public toilet room provided on a *site* or in a *building* shall comply with 521 CMR.

- a. In each adult public toilet room, at least one water closet and one sink in each location shall be *accessible to persons in wheelchairs*, or a separate *accessible* unisex toilet room shall be provided at each location. Adult water closets shall comply with the provisions of **521 CMR 30.1 through 30.13**.
- b. Where children's toilet rooms are provided, at least one water closet and one sink in each location shall be *accessible* to children in wheelchairs, or a separate *accessible* unisex toilet room shall be provided at each location. Children's toilet rooms shall comply with the provisions of **521 CMR 30.14 through 30.20**. For purposes of 521 CMR, pre-kindergarten school is defined as a school which serves children from infancy up until but not including kindergarten. Elementary school is defined as a school which serves grades kindergarten through six.

30.1.1 The installation of unisex toilet room in *lieu* of fully *accessible* men's and women's room is permitted by 521 CMR. *See also 521 CMR 30.2, Location.*

30.1.2 Portable Toilets: For single user portable toilets clustered at a single location, at least 5% but not less than one accessible toilet unit shall be installed at each cluster. *Accessible* units shall be identified by the International Symbol of Accessibility. Portable units at construction sites used exclusively by *construction* personnel are not required to be *accessible*.

30.2 LOCATION

Accessible toilet rooms shall be on an *accessible route*. Where unisex toilet room(s) are provided, they shall be located in the same area as other toilet rooms.

30.3 VESTIBULES

Where vestibules are provided, they shall comply with **521 CMR 25.3, Vestibules**.

30.4 DOORS TO SINGLE USER TOILET ROOMS

Doors to single user toilet rooms may swing into the room if the door has a self-closing device and maneuvering space is provided in accordance with **521 CMR 26.6**. The door may swing into the room if there is a clear floor space of 30 inches by 48 inches (30" = 762mm by 48" = 1219mm) beyond the swing of the door.

30.5 CLEAR FLOOR SPACE

An unobstructed turning *space* complying with **521 CMR 6.3, Wheelchair Turning Space** shall be provided within an *accessible* toilet room. The *clear floor space* at fixtures and controls, the *accessible route*, and the turning *space* may overlap.

Town Administrator

From: Town of Warren Building Dept.
Sent: Wednesday, January 28, 2026 11:37 AM
To: Town Administrator
Subject: Fraternal Order of Eagles Order to Correct
Attachments: 110 Inspection Order to Correct - Eagles 12.8.2025.pdf

Jim,

Regarding the Fraternal Order of Eagles inspection, this office has not received any reply to the attached Order to Correct letter, which called for corrections within 30 days of the letter date of December 8, 2025. Some violations required permit applications to be submitted within 30 days, and other items were required to be made compliant within 30 days.

Although this office has no authority to do so, my opinion is that their alcohol-serving license should be revoked, at least temporarily.

What is your opinion on a course of action for this matter?

With regards,
Bill Cantell

Building Commissioner
BuildingInspector@warren-ma.gov
Mail: PO Box 609
Warren, MA 01083



TOWN OF WARREN
INSPECTOR OF BUILDINGS

P.O. Box 609
Warren, Massachusetts 01083-0609

FRATERNAL ORDER OF EAGLES
2167 MAIN ST.
P.O. BOX 647
WARREN, MA 010

12-8-25

Dear Property/Business Owner;

On 12-8-2025 an inspection required by Massachusetts Building Code 780 CMR Table 110 was made of the property/business located at, 2167 MAIN ST. in Warren, MA. According to records at the Town of Warren Office of the Assessor you are the owner or operator.

This inspection revealed violations of the Massachusetts Building Code 780 CMR or Town of Warren By-Laws.

CONDITIONS OBSERVED WHICH CONSTITUTE A VIOLATION

In accordance with the codes, the previous and present violations must be corrected **WITHIN 30 DAYS* of the above date.**

CMR 780 10TH EDITION

102.8 Maintenance of Existing Buildings and Structures. All buildings and structures and all parts thereof, both existing and new, and all systems and equipment therein which are regulated by 780 CMR shall be maintained in a safe, operable, and sanitary condition. All service equipment, life safety/fire protection systems, means of egress, devices and safeguards which are required in a building or structure, or which were required by a previous statute in a building or structure, when erected, altered, or repaired, shall be maintained in good working order.

102.8.1 Owner Responsibility. The owner shall be responsible for compliance with the provisions of 780 CMR. Lack of compliance with 102.8 Maintenance of Existing Buildings and Structures may be grounds for enforcement by the building official pursuant to 780 CMR Section 114.

Violations

- 1 The masonry chimney located on the roof is required to be removed or repaired.
***Please provide a building application by Licensed Professional for the re-work of that area.**

IBC 2021 section 1010.2.1 UNLATCHING

The unlatching of any door or leaf for egress shall require not more than one motion in a single linear or rotational direction to release all latching and all locking devices.

1. ***The egress door facing the street from pool table area does not comply with the above section and is to be upgraded. Bolt or keyed locks are not allowed on any egress doors.**

780 CMR 10TH SECTION 105.1 PERMITS REQUIRED

The work completed on the rear egress door stair from the kitchen was done with out a permit and does not meet with many building codes. *Please provide a building application by Licensed Professional for the re-work of that area.

CMR 780 10TH EDITION section 110.7.1(5)

* Please provide a Certificate of Inspection by Licensed Professional of the Exit Sign and Emergency Lighting Systems.

CMR 780 10TH EDITION section 110.7.1(4)

* Please provide a Certificate of Inspection for the Fire Alarm System.

CMR 780 10TH EDITION section 110.7.1(6)

* Please provide a Certificate of Inspection for the Commercial Kitchen Hood Suppression System.

ADDITIONAL ITEMS TO BE ADDRESSED:

1. Ice machine behind bar appears to be running off an un-approved electrical plug strip. This is to be addressed by a Licensed Professional.
2. Two beverage coolers located behind the bar appear to be running off an un-approved electrical plug strip. This is to be addressed by a Licensed Professional.
3. The Smoke/CO system is not compliant with a Mixed Use building and is required to be updated to present Fire and Building Codes. This is to be addressed by a Licensed Professional.
4. The basement area is to be cleaned of all debris, wood and combustibles.

If any work to correct these violations requires a permit in accordance with Massachusetts building, plumbing, electrical or other codes you must obtain such permit from the Office of the Warren Building Department prior to initiating any work.

Failure to correct these conditions may result in further enforcement by the Warren Building Department that may include fines, action in a court of appropriate jurisdiction, or other enforcement as outlined in the codes or as allowed under law.

A re-inspection of this property will be scheduled on or soon after notification from you, to confirm compliance with this order.

If you or any party is aggrieved by this order you may request a hearing to appeal.

For violations of Massachusetts Building Code 780 CMR , an appeal process is found in section 113 APPEALS.

For violations of Warren Zoning Bylaws, an appeal process is found in Section 6.2 BOARD OF APPEALS.

If you have any questions regarding this matter you may contact me at Town of Warren,
Building Department, 48 High St., Warren, MA 01083 or 413-436-5700 ext 101, or at
Buildinginspector@Warren-ma.gov

Your prompt attention to this issue is appreciated.

Sincerely;



William Cantell
Code Enforcement Officer



TOWN OF WARREN
INSPECTOR OF BUILDINGS

P.O. Box 609

Warren, Massachusetts 01083

- (413) 436-5701 ext. 101 – BuildingInspector@warren-ma.gov –

Assembly Use Building Inspections

As of February 5, 2026

Initial letters regarding required inspections were mailed on April 30, 2025. The mailing included an informational letter, application for inspection form, and basic periodic inspection checklist for reference.

Seventh-day Adventist Church, 1570 Southbridge Road

- We received no reply to the April 30, 2025 letter
- A separate letter was sent on August 19, 2025 regarding inspection of the assembly and educational use structure; no reply has been received.

Palace Church Boston, 74 North Street

- The letter was originally sent to the Catholic Diocese in Worcester; the building was then sold to Palace Church Boston.
- The letter was sent to Palace Church Boston on August 7, 2025; no reply has been received

St. Paul's Church, 1050 Main Street

- A follow-up letter was sent on August 7, 2025.
- On September 3, 2025 Canon Pierre Dumain visited the office to hand deliver a reply letter. Canon Dumain, through conversation and the letter, conveyed they were unaware of the inspection requirements, and had begun working on third-party inspections, etc. in order to apply for and complete the Assembly-use inspection.
- We have not received any communication since September 3, 2025.

St. Stanislaus Parish, 2270 Main Street

- An application for inspection was received on July 16, 2025.
- Upon review, the application was found to be incomplete, as insufficient information was provided.

- Bill Cantell spoke with Steve Rust, representing the parish, a couple of times during the summer regarding requirements and progress.
- We have not received any communication since the summer of 2025.

Upper Room Christian Fellowship, 18 Central Street

- An application for inspection was received on May 27, 2025.
- Upon review, the application was found to be incomplete, as insufficient information was provided.
- The application was returned to the church via mail on August 7, 2025 due to not receiving the information required to complete the application process.
- On December 15, 2025, we received a letter dated December 8, 2025 from Pastor Ben Bullock outlining their attempts to secure required third-party inspections; a copy of a recent fire extinguisher inspection report was also included.
- On December 15, 2026 the office sent a reply letter regarding additional requirements for inspection, with an inspection application deadline of February 28, 2026.
- On January 28, 2026 Pastor Bullock visited the Building Department office to speak with Bill Cantell; he conveyed they were working to complete work required ahead of applying for inspection, and presented some questions for clarification.

Former Episcopal Church, 25 Winthrop Terrace

Currently owned by Mispa and David Sango

- The building is no longer operating as a church but is still categorized as an Assembly-use structure. No occupancy information is on file with the Town.
- The initial inspection letter was mailed on August 18, 2025. An inspection application was received, but upon review, the application was found to be incomplete, as insufficient information was provided. The incomplete application was returned to the owner on or around January 5, 2026.
- Through multiple conversations, the owners initially indicated that the building would be used only for counseling offices, with no gatherings, etc. being held in the building. They later stated they had changed plans and would like to be able to use the building as an event space.
- In December 2025 a building permit application for insulation work was received by the office; the application was denied as no occupancy information is on file with the office.
- On or around January 5, 2026 the owner met with Bill Cantell for clarification on what was needed to move forward with occupancy, inspection, etc.
- We have received no communication since the above-referenced meeting.

January 30, 2026

Jim Ferrera
Town Administrator Town of Warren
48 High Street
Warren, MA 01083

Dear Jim-

Please accept this notice informing you that I will not be accepting the job offer for the Assistant Assessor. I originally was not looking to make a job move, but in calling around comparing health insurance premiums I was encouraged to apply for the accountant position in Warren. The job opportunity of town accountant would have provided a career advancement and been in line with my accounting degree, credentials and aspirations.

I appreciate your time and efforts in trying to make the Assistant Assessor job a desirable compensation package for me, but based off of the town bylaws on vacation time and the overall compensation package at this time it is not going to work for me.

Sincerely,

Priscilla Clowes

Priscilla J Clowes
183 Forest Ave
Warren, MA 01083-1472

INTEROFFICE MEMORANDUM

TO: Board of Selectmen
FR: Town Clerk, Laura J. Stockley *LJS*
RE: Election Worker Appointments
DT: February 6, 2026

Please Appoint the following Election Workers for all Elections/Town Meetings for the calendar year 2026.

Karen M. Wilk- 354 Little Rest Rd, Warren
Linda J. Cunningham- 20 Jones St, Warren
Tracey S. Mazur-682 Gilbert Rd, W. Warren
Leona A. Wrobel-35 Lombard St., Warren
Cheryl E. Gagnon-57 Reynolds Rd., Warren
Donna L. Pina-58 High St., Warren
James M. Stockley-99 Little Rest Rd., Warren
Phyliss A. Dolina-50 Quaboag St., Warren

Sylvia Cummings- 183 Washington St., Warren
Kathleen A Banas-59 Miller Dr., Warren
Catherine M. Duncan- PSC code
Linda L. Wrobel-51 Hines Ave, Warren
Barbara B. Larkin-35 High St., Warren
Carol Sanders-Sausville-93 Pleasant St., W. Warren
Karen L. Dusty-274 Bridge St., Warren
Virginia M. Fleming-95 Winthrop Terrace, Warren

COPY



MA Department of Revenue
 Division of Local Services
 Preliminary Municipal Cherry Sheet Estimates
 Data current as of 1/22/2026

[Return to Previous page](#)

[Click for all Municipalities by Program](#)

Select a Fiscal Year:

Select a Municipality:

FY2027 Preliminary Cherry Sheet Estimates
 Warren

[Estimated Receipts](#) [Estimated Assessments & Charges](#)

PROGRAM	FY2026 Cherry Sheet Estimate	FY2027 Governor's Local Aid Proposal	FY2027 House Budget	FY2027 Senate Budget	FY2027 Conference Committee
Education Receipts:					
Chapter 70	11,789	12,223			
School Transportation	0	0			
Charter Tuition Reimbursement	0	0			
Smart Growth School Reimbursement	0	0			
Offset Receipts:					
School Choice Receiving Tuition	0	0			
Sub-Total, All Education Items:	11,789	12,223			
General Government:					
Unrestricted Gen Gov't Aid	1,126,299	1,154,390			
Regional Public Libraries	0	0			
Veterans Benefits	82,454	74,166			
Exemp: VBS and Elderly	47,553	53,433			
State Owned Land	8,999	8,999			
Offset Receipts:					
Public Libraries	17,005	17,290			
Sub-Total, All General Government:	1,282,310	1,308,278			
Total Estimated Receipts:	1,294,099	1,320,501			

Questions or Assistance Please Email The Municipal Databank at : localaid@dor.state.ma.us



MA Department of Revenue
 Division of Local Services
 Preliminary Municipal Cherry Sheet Estimates
 Data current as of 1/22/2026

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[Click for all Municipalities by Program](#)

Select a Fiscal Year:

Select a Municipality:

FY2027 Preliminary Cherry Sheet Estimates
 Warren

Estimated Receipts Estimated Assessments & Charges

PROGRAM	FY2026 Cherry Sheet Estimate	FY2027 Governor's Local Aid Proposal	FY2027 House Budget	FY2027 Senate Budget	FY2027 Conference Committee
County Assessments:					
County Tax	0	0			
Suffolk County Retirement	0	0			
Sub-Total, County Assessments:	0	0			
State Assessments and Charges:					
Retired Teachers Health Insurance	0	0			
Mosquito Control Projects	0	0			
Air Pollution Districts	1,405	1,335			
Metropolitan Area Planning Council	0	0			
Old Colony Planning Council	0	0			
RMV Non-Renewal Surcharge	15,280	14,640			
Sub-Total, State Assessments:	16,685	15,975			
Transportation Authorities:					
MBTA	0	0			
Regional Transit	7,534	7,408			
Sub-Total, Transp Authorities:	7,534	7,408			
Annual Charges Against Receipts:					
Multi-Year Repayment Program	0	0			
Special Education	0	0			
Sub-Total, Annual Charges:	0	0			
Tuition Assessments:					
School Choice Sending Tuition	0	0			
Charter School Sending Tuition	0	0			
Sub-Total, Tuition Assessments:	0	0			
Total All Estimated Charges:	24,219	23,383			

Questions or Assistance Please Email The Municipal Databank at : localaid@dor.state.ma.us



[Return to Previous page](#)

[Click for all Regional Schools by Program](#)

Select a Fiscal Year:

Select a Regional School:

FY2027 Preliminary Cherry Sheet Estimates
 Quaboag

PROGRAM	FY2026 Cherry Sheet Estimate	FY2027 Governor's Local Aid Proposal	FY2027 House Budget	FY2027 Senate Budget	FY2027 Conference Committee
Education Receipts :					
Chapter 70	10,600,015	10,676,590			
Charter Tuition Reimbursement	42,579	23,487			
Regional School Transportation	858,433	1,088,996			
Offset Receipts :					
School Choice Receiving Tuition	1,020,400	1,140,432			
Total Estimated Receipts :	12,521,427	12,929,505			
Estimated Charges :					
Special Education	16,501	0			
School Choice Sending Tuition	801,600	653,516			
Charter School Sending Tuition	157,248	116,596			
Total Estimated Charges :	975,349	770,112			
Total Receipts Less Charges :					
Net Receipts :	11,546,078	12,159,393			

Questions About Local Aid Please Email The Municipal Databank at : localaid@dor.state.ma.us

BOARD OF SELECTMEN	FY26 Approved Budget	FY27 Proposed Budget	Difference	% +/-
SELECTMEN A				
MODERATOR	\$ 600.00	\$ 600.00	\$ -	0.00%
SELECTMEN SALARY	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
SELECTMEN EXPENSE	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
ELECTRICAL INSPECTOR	\$ 5,500.00	\$ 5,500.00	\$ -	0.00%
ELECTRICAL INSPECTOR EXPENSE	\$ 200.00	\$ 200.00	\$ -	0.00%
ALTERNATE ELECTRICAL INSPECTOR	\$ 300.00	\$ 300.00	\$ -	0.00%
FACILITIES CUSTODIANS	\$ 39,777.00	\$ 40,415.00	\$ 638.00	1.60%
SELECTMEN SECRETARY	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
SHEPARD BUILDING EXPENSE	\$ 53,500.00	\$ 54,000.00	\$ 500.00	0.93%
TOWN HALL REPAIR/MAINTENANCE	\$ 13,000.00	\$ 13,000.00	\$ -	0.00%
TECHNOLOGY ANNUAL FEES/SUPPLIES	\$ 37,500.00	\$ 40,500.00	\$ 3,000.00	8.00%
COMPUTER HARDWARE/SOFTWARE	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
SELECTMEN MATCHING GRANT PURCH.SERVICE	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%
TOWN REPORT	\$ 3,500.00	\$ 3,500.00	\$ -	0.00%
PUBLISH SPECIAL TOWN MEETING	\$ 120.00	\$ 120.00	\$ -	0.00%
MEMORAL DAY/VETERAN PROGRAM	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
SELECTMEN BASEBALL	\$ 500.00	\$ 500.00	\$ -	0.00%
SELECTMEN BASKETBALL	\$ 500.00	\$ 500.00	\$ -	0.00%
SELECTMEN SOFTBALL	\$ 500.00	\$ 500.00	\$ -	0.00%
SELECTMEN CHEERLEADING	\$ 500.00	\$ 500.00	\$ -	0.00%
SELECTMEN FOOTBALL	\$ 500.00	\$ 500.00	\$ -	0.00%
PARKING CLERK SALARY	\$ 900.00	\$ 900.00	\$ -	0.00%
PARKING CLERK EXPENSE	\$ 200.00	\$ 200.00	\$ -	0.00%
PARKING CLERK SERVICE BUREAU EXPENSE	\$ 100.00	\$ 100.00	\$ -	0.00%
GENERATOR EXPENSE	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%
FIRE/POLICE AMERICAN TOWER LEASE	\$ 29,000.00	\$ 30,000.00	\$ 1,000.00	3.45%
FIRE/POLICE SBA TOWER LEASE	\$ 21,777.00	\$ 22,664.00	\$ 887.00	4.07%
FIRE/POLICE HAMPDEN COMMUNICATIONS	\$ 23,400.00	\$ 23,400.00	\$ -	0.00%
COPIER LEASE	\$ 7,800.00	\$ 7,800.00	\$ -	0.00%
BOILER MAINTENANCE	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
SELECTMEN SECURE TAX FORECLOSED PROPERTY	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
MUNICIPAL FINANCIAL SOFTWARE	\$ 12,225.00	\$ 12,225.00	\$ -	0.00%
REGIONAL DISPATCH	\$ 174,477.00	\$ 174,477.00	\$ -	0.00%
SELECTMEN A TOTAL	\$ 494,876.00	\$ 500,901.00	\$ 6,025.00	1.22%

to be decided

SELECTMEN B				
SELECTMEN/TOWN ADMIN. ASSISTANT	\$ 57,635.00	\$ 55,245.00	\$ (2,390.00)	-4.15%
SELECTMEN/TOWN ADMIN. ASSISTANT EXP	\$ 500.00	\$ 500.00	\$ -	0.00%
SELECTMEN B TOTAL	\$ 58,135.00	\$ 55,745.00	\$ (2,390.00)	-4.11%
SELECTMEN C				
TOWN ADMINISTRATOR SALARY	\$ 111,476.00	\$ 116,667.00	\$ 5,191.00	4.66%
TOWN ADMINISTRATOR EXPENSE	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%
PROCUREMENT EXPENSE	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
SELECTMEN C TOTAL	\$ 116,976.00	\$ 122,167.00	\$ 5,191.00	4.44%
SELECTMEN D				
LAW DEPARTMENT EXPENSE	\$ 80,000.00	\$ 88,000.00	\$ 8,000.00	10.00%
BOARD OF APPEALS	\$ 500.00	\$ 500.00	\$ -	0.00%
ECONOMIC DEVELOPMENT COMMITTEE	\$ 100.00	\$ 100.00	\$ -	0.00%
HISTORICAL COMMISSION	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%
CULTURAL COUNCIL	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%
STREET LIGHTING	\$ 17,000.00	\$ 17,000.00	\$ -	0.00%
STREET LIGHT MAINTENANCE	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%
HYDRANT RENTAL PREC. A	\$ 46,101.00	\$ 46,101.00	\$ -	0.00%
HYDRANT RENTAL PREC. B	\$ 15,040.00	\$ 15,040.00	\$ -	0.00%
REGIONAL PLANNING	\$ 1,612.00	\$ 1,653.00	\$ 41.00	2.54%
INSURANCE LIABILITY	\$ 128,000.00	\$ 128,000.00	\$ -	0.00%
INSURANCE WORKMAN'S COMP	\$ 51,000.00	\$ 51,000.00	\$ -	0.00%
SELECTMEN D TOTAL	\$ 357,353.00	\$ 365,394.00	\$ 8,041.00	2.25%
SELECTMEN TOTAL	\$ 1,027,340.00	\$ 1,044,207.00	\$ 16,867.00	1.64%

WWD- Waiting for WWD budget in MAR

to be decided

to be decided

Town Administrator

From: Animal Control Officer
Sent: Monday, February 9, 2026 1:36 PM
To: Town Administrator
Subject: ACO vehicle

To Whom It May Concern,

Following my recent discussion with James Ferrera, I would like to formally confirm that I am in agreement with transferring the Animal Control vehicle to another department.

Given the nature of emergency animal control calls, it is not operationally efficient to retrieve the vehicle from Town Hall prior to responding. Many calls require immediate attention, and the added step of picking up the vehicle first is not time-effective.

Additionally, I would like to begin working toward establishing a formal agreement regarding mileage reimbursement.

Thank you.

Respectfully,

Deborah Young

Town of Warren Animal Control

SUBAGURU OF MASSACHUSETTS, LLC.

105 WEST STREET

WARE, MA 01082

413-277-6258

SUBAGURUMASS@GMAIL.COM

Repair Order #17885 - Sub Est - REPAIRS NEEDED

Page:1

TOWN OF WARREN - ANIMAL CONTROL

Phone: 508-344-4428

48 HIGH STREET / POBOX 609
WARREN, MA 01083

Vehicle : 2015 Ford Police Interceptor Utility 3.7 L 227 CID V6
VIN : 1FM5K8AR3FGB61840
Fleet #/Driver : K-9 /
Created : 2/6/2026 4:54:43 PM EST
Completed : 2/6/2026 5:04:17 PM

Tag/State : MP5116/MA
Color : BLACK
Odometer In : 126320
Odometer Out : 126320

Labor/Notes

Qty	Technician	Reference	Description	Unit Price	Price
4		TIREMOUNT	TIRE MOUNT	\$25.00	\$100.00
1.5		BRAKEJOBFRONT	BRAKE JOB - FRONT - CONVENTIONAL	\$125.00	\$187.50
MOUNT AND BALANCE TIRES. SET TIRE PRESSURES. TORQUE WHEELS. DISCARD OLD TIRES. ROAD TEST AND VERIFY. RAISE/SUPPORT VEHICLE. REMOVE FRONT WHEELS. REPLACE PADS AND ROTORS. COLLAPSE CALIPERS AND LUBRICATE SLIDES. REPLACE HARDWARE. LUBRICATE ALL METAL CONTACT POINTS. INSTALL AND TORQUE WHEELS. ROAD TEST. ALL OKAY AT THIS TIME.					
1.5		BRAKEJOBREAR	BRAKE JOB - REAR - CONVENTIONAL	\$125.00	\$187.50
RAISE/SUPPORT VEHICLE. REMOVE REAR WHEELS. REPLACE PADS AND ROTORS. COLLAPSE CALIPERS AND LUBRICATE SLIDES. REPLACE HARDWARE. LUBRICATE ALL METAL CONTACT POINTS. CLEAN PARKING BRAKE SHOES AND ADJUST TO SPEC. INSTALL AND TORQUE WHEELS. ROAD TEST. ALL OKAY AT THIS TIME.					
1		LOFSYN	LUBE, OIL, AND FILTER CHANGE SYNTHETIC	\$69.99	\$69.99
UP TO 5QTS FULL SYNTHETIC ENGINE OIL. REPLACE ENGINE OIL FILTER. CHECK ALL FLUIDS AND TOP OFF AS NECESSARY. LUBE/GREASE ALL DRIVELINE/SUSPENSION COMPONENTS IF APPLICABLE. CHECK AND SET TIRE PRESSURES. VISUALLY INSPECT BRAKES, TIRES AND OTHER DRIVELINE COMPONENTS. CHECK AND INSPECT ENGINE AIR FILTER...REPLACE IF NECESSARY. RESET OIL LIFE AND INSTALL REMINDER STICKER.					
1		ACSERVICE	A/C SERVICE - R134a SYSTEM	\$189.99	\$189.99
RECOVER AND DRAIN A/C SYSTEM, VACUUM SYSTEM FOR 15 MIN AND PERFORM 3 MIN LEAK TEST. CHECK FOR LARGE EXTERNAL LEAKS WITH BLACK LIGHT. CHARGE A/C SYSTEM UP TO 2.0LBS R134a REFRIGERANT. CHECK SERPENTINE/AC BELT AND CHECK COMPRESSOR OPERATION. CHECK FOR PROPER COOLING FROM VENTS.					

Parts

Qty	Code	Reference	Description	Condition	Unit Price	Price
4	FALKEN	2456018FWP	FALKEN WILD PEAK AT TRAIL - P245/60/R18 T BK 108T		\$214.89	\$859.56
4	---	TIREDISPOSAL	TIRE DISPOSAL FEE		\$11.00	\$44.00
1	OY09	SPM1611A	Semi-Metallic Disc Brake Pad Set - FRONT - PREMIUM W/ HARDWARE		\$95.88	\$95.88
2	OR55	680982PRM	Disc Brake Rotor - FRONT - PREMIUM PAINTED		\$99.80	\$199.60
2	OR55	680983PRM	Disc Brake Rotor - REAR - PREMIUM PAINTED		\$97.46	\$194.92
1	OY09	SPM1612	Semi-Metallic Disc Brake Pad Set - REAR - PREMIUM W/ HARDWARE		\$94.99	\$94.99
1	---	5W30S	FULL SYNTHETIC MOTOR OIL - 5W30 - QT		\$9.99	\$9.99
1	BDCS	24068	Wix Cabin Air Filter		\$40.66	\$40.66
1	BDCS	46935	Wix Air Filter		\$47.44	\$47.44

	Labor	\$734.98
	Parts	\$1,587.04
	SHOP SUPPLIES	\$36.87
	Sales Tax	Tax Exempt # TOWN OF WARREN	\$0.00

Repair Total \$2,358.89

Town Administrator

From: Assessor
Sent: Thursday, January 22, 2026 9:25 AM
To: Town Administrator
Cc: Jack Feeney; Christian Wood
Subject: FW: CHAPTER LAND POLICY FOR FIRST REFUSAL OPTIONS UPDATED WITH REQUESTED SOLAR ADDENDUM 72825 w/ option added
Attachments: KP-#993716-v1-WARR_CHAPTER_LAND_POLICY_FOR_FIRST_REFUSAL_OPTIONS_UPDATED_WITH_REQUESTED_SOLAR_ADDENDUM_72825.DOCX

Good morning,

The Board voted to accept the changes that were made from legal. Please let us know when updated and the Board of Selectmen sign.

Thanks,

Debra

Town of Warren
Board of Assessors
P.O. Box 604
48 High Street
Warren, MA 01083-0604
413-436-5701 ext. 7

From: Assessor <Assessor@warren-ma.gov>
Sent: Thursday, January 8, 2026 12:15 PM
To: Christian Wood <woodchristianrr@hotmail.com>; Jack Feeney <jackfeeney8@icloud.com>
Subject: FW: CHAPTER LAND POLICY FOR FIRST REFUSAL OPTIONS UPDATED WITH REQUESTED SOLAR ADDENDUM 72825 w/ option added

Please review the attached for our meeting on Tuesday.

Thank you

Town of Warren
Board of Assessors
P.O. Box 604
48 High Street
Warren, MA 01083-0604
413-436-5701 ext. 7



Town of Warren

Chapter 61, 61A, and 61B Land Sale or Conversion Notification Policy

Standards and Procedures

Purpose:

To establish standards and procedures for municipal staff, relevant boards and/or committees, and residents of the Town of Warren ("Town") regarding the general steps that are expected to be followed when landowners notify the Town of their intent to convert or sell their Chapter 61, 61A, or 61B land. This is not intended to be an exact replication of the wording of the statute. The statute should be consulted for exact wording and any requirements that may not have been discussed in this policy document. To verify exact rights and responsibilities under this program, consult Massachusetts General Laws (M.G.L.) Chapters 61, 61A, and 61B of the Mass General Laws (the "Chapters") or a land use attorney, and Town Counsel.

Summary:

Massachusetts current land programs (M.G.L. Ch. 61, Ch. 61A, and Ch. 61B) were created to give preferential tax treatment to those landowners who maintain their property as open space for the purposes of timber production, agriculture, or recreation.

Chapter 61 was designed to classify forestland.

Chapter 61A was designed to classify agricultural and horticultural land which may include forestland, and

Chapter 61B was designed to classify recreational land which can also include forestland.

Landowner Notification Requirements:

Process Note: A formal decision from the **Board of Selectmen** must be completed before scheduling any meeting with the **Planning Board**. This procedural sequence ensures statutory timelines are honored and the Town's right of first refusal is properly evaluated prior to further review.

Per M.G.L. ~~Chapter 61~~ the Chapters, the landowner must provide a "Notice of Intent" (NOI), by certified mail, to the Town Administrator, Board of Selectmen, Board of Assessors,

Conservation Commission, Planning Board and the State Forester (C/O to the Commissioner of the Department of Conservation and Recreation) to sell or convert classified land.

The Town Administrator will also circulate the NOI to the Conservation Commission, Open Space Committee and Recreation Commission.

The notice of intent shall include:

1. A statement of intent to sell or convert
2. A statement of proposed use of the land
3. The location and acreage of the land as shown on the assessors' map
4. The name, address, email address and telephone number of the landowner and attorney representing the landowner
5. In the case of an intent to sell, a certified copy of an executed purchase and sale agreement specifying the purchase price and all terms and conditions of the proposed sale, which is limited only to the property classified under the Chapter and must be a bona fide offer. A bona fide offer is defined as a good faith offer not dependent upon potential changes to current zoning or conditions or contingencies relating to the potential for, or the potential extent of, subdivision of the property for residential use or the potential for, or the potential extent of, development of the property for industrial or commercial use.
6. Any additional agreements or a statement of additional consideration for any contiguous land under the same ownership.

General Timeline Requirements:

~~The Town has 120 days following the day of deposit of the complete notice in the US Mail to waive, exercise or assign its first refusal option to purchase the Land.~~

~~The Town has 120 days from the~~The day after the "Notices of Intent" ~~foris mailed to all appropriate parties as listed above are deposited in the U.S. Maile, by certified-mail, to consider whether to waive or exercise its first refusal option or to assign its rights to a not-for-profit organization for preservation of open space~~the 120-day timeline begins for the Town to consider whether to waive or exercise its first refusal option or to assign its rights to a not-for-profit organization for preservation of open space. The certified mail receipts must be provided to the Town to ensure that an accurate time period is followed.

If the notification letter from the landowner is deficient, the Town has 30 days following its receipt of said notification in which to give the landowner notice thereof, in which case the landowner must resubmit the Notice of Intent, which restarts the 120-day period.

No town employee may stamp, or deem the notice as accepted as complete without Town Counsel's opinion as provided below.

Board of Selectmen Vote Requirements:

Within the 120-day timeframe, the Board of Selectmen must take a formal vote to either:

- a) exercise the first refusal option,
- b) assign the first refusal option to a qualified nonprofit conservation organization or agency, OR
- c) waive (not exercise) the first refusal option.

Appraisal Procedure in Cases of Conversion Not Involving Sale:

In the case of intended or determined conversion not involving sale, the Town has the option to purchase the land at full and fair market value to be determined by an impartial appraisal performed by a certified appraiser hired at the expense of the Town or its assignee, the original appraisal to be completed and delivered to the landowner within 30 days after the notice of conversion to the municipality.

If the landowner is dissatisfied with the original appraisal, they may, at their own expense, commission a second appraisal, to be completed within 60 days after the notice of conversion to the municipality.

If the parties cannot agree on value, a mutually selected appraiser will complete a third and final appraisal within 90 days after the notice of conversion to the municipality. This appraised value shall be the determined consideration for the property.

During this process, the landowner may revoke the conversion intent without recourse to either party.

The Town shall ~~then~~ have 120 days from the agreement between the town and the landowner on the consideration for the property to exercise its option based on the final appraised value.

Town Response Requirements:

Upon receiving the Notice of Intent:

- Town Counsel will review the notice for completeness.
- If incomplete, they will notify the Town Administrator within 30 days.
- The Town Administrator will notify the landowner within 30 days following receipt of the Notice that it is deficient and that the 120-day period has not begun.

Town Administrator Review:

Will coordinate review with Town Departments to assess land impact.

Departments will evaluate:

- Natural resources
- Zoning and Master Plan alignment
- Open Space plans
- Town services impact

A Master List of Chapter properties will be maintained and updated by departments. Any status changes must be reported to the Town Administrator, who may notify other ~~boards~~ departments.

If the Notice of Intent is insufficient, the Town Administrator will notify relevant entities and post the Notice of Intent publicly on the Town website.

Town Administrator, Board of Selectmen, or assignees may enter the land during the 120-day period, upon reasonable notice, for reasonable inspections including:

- Surveying and inspecting the land.
- Soil testing (Title V, 21E)
- ~~Water sampling~~
- ~~_____~~
- Any other actions

Municipal boards with interest in the property must submit their intent and rationale to the Board of Selectmen within 30 days.
Non-response will be interpreted as no recommendation.

Commented [EB1]: Within 30 days of what?

The Board of Selectmen will schedule discussion at the next agenda after the 30-day review.
It is recommended abutters within 500 feet be notified of the public hearing.

Commented [EB2]: Starting when?

Per M.G.L. the Chapters, if the Board of Selectmen is considering exercising or assigning the right of first refusal, they must schedule a public hearing with proper notice in accordance with M.G.L. section 23B of Chapter 39, Section 23B.

These options may be exercised only after a public hearing followed by written notice signed by the Board of Selectmen, mailed to the landowner by certified mail at such address as may be specified in the Notice of Intent.

The Board must take a formal vote within the 120-day timeframe to:

- a) exercise the first refusal option,
- b) assign the option to a qualified nonprofit organization, the Commonwealth, or one of its political subdivisions, or
- c) decline to exercise the option.

If grant or Town funds have not been secured for the acquisition of the property, a Town Meeting vote must appropriate funds.

If not previously appropriated, a Special Town Meeting must be held within the 120-day period, allowing for certification and final Board vote.

If no Special Town Meeting is held in time, the Board's decision must be contingent upon future appropriation approval.

~~In the case of conversion without sale, the~~ The notice to exercise the option must include a purchase and sale contract or other agreement.

This agreement, once signed by the landowner and returned by certified mail, must be fulfilled within 90 days, unless a written extension is agreed to.

Record at the Registry of Deeds a notice of the vote to exercise the option, signed by the Board of Selectmen.

Include:

- Owner's name
- Description of the land
- ~~Copy of the purchase and sale agreement~~

Provide written notification of the vote to relevant Town boards, commissions, and committees.

If assigning the option after a public hearing:

- Send certified mail notice of intent under M.G.L. Ch. 61 §8, Ch. 61A §14, and Ch. 61B §9
- Record vote at Registry of Deeds including the assignee's details name and information and terms of assignment
- Assignee (Land Trust or Agency) must record a conservation restriction

As a courtesy, notify appropriate boards, commissions, and committees of the vote.

Non-Exercise of First Refusal Option:

If the option is waived:

- Send notice of non-exercise via certified mail per M.G.L. Ch. 61 §8, 61A §14, and 61B §9
- Record vote at Registry of Deeds, including owner's name and property description
- Notify municipal entities as a courtesy

Default Provision:

If no notice to exercise or assign is recorded within the 120-day period, the Town's option expires.

The landowner may proceed with the sale based on the original purchase and sale agreement submitted with the Notice of Intent.

Advisory Statement:

This document is advisory only and does not confer binding rights or duties. Town officials may depart from these procedures as deemed expedient.

This procedure is adopted solely to facilitate coordinated local review. It may be amended or waived at the discretion of the Select Board, as deemed expedient.

Noncompliance with the provisions herein shall not affect any rights held by the Town or any landowner under applicable Chapter statutes.

Procedure Adopted:

Date: _____

Signatures:

CC:

- Planning Board
- Board of Assessors
- Conservation Commission

DRAFT

Addendum: Solar-Renewable Energy Systems-Sources on Chapter 61A Land

Under Massachusetts General Laws Chapter 61A, Section 2A, land classified for agricultural or horticultural use may host ~~solar-energy~~renewable energy generating systemssource, as defined in M.G.L. Chapter 25A, Section 11F, without triggering a change in use — but only under specific conditions:

- ~~The land must both produce energy to be used exclusively for the land and farm on which it is located and p~~Produce no more than 125% of the annual energy needs of the said land and farm-on-which-it's-located; or:
 1. ~~The land must b~~Be part of a solar incentive program developed by the Department of Energy Resources (DOER) for agriculture or horticulture sectors, provided such source does not impede the continued use of the land for agricultural or horticultural purposes.
 2. _____

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If the renewable energy generating solar-system-source ~~exceeds these thresholds or doesn't meet the program criteria~~fails to meet either of the criteria listed above, the land under and around the installation may be reclassified and taxed at fair market value under Chapter 59.

These provisions do not apply to land classified under Chapter 61 (Forestry) or Chapter 61B (Recreational) — only Chapter 61A.

If the solar use does trigger a change in use, the municipality may have the right of first refusal, and the landowner may be subject to rollback or conveyance taxes.

Consultation with the Division of Local Services (DLS) is always recommended for determining what may trigger a change of use regarding solar energy systems.

For further details, consult Massachusetts General Laws Chapter 61A, Section 2A, and the Department of Energy Resources (DOER) guidelines.

Checklist: Solar Project Review for Chapter 61A Land

Confirm the ~~solar system~~energy source produces no more than 125% of the annual energy needs of the land and farm, and energy produced is solely used for the land and farm.

Verify enrollment in a DOER-approved solar incentive program.

Assess the project's impact on agricultural viability, including soil conditions and usable farmland.

Determine if the project involves multiple solar facilities on the same parcel.

Consult the Division of Local Services (DLS) Law for guidance on potential changes in land classification or taxation.

Notify affected landowners and municipal boards of any updates or decisions.

Advisory Note: Consultation with DLS Law

It is strongly recommended that all parties consult the Division of Local Services (DLS) Law regarding any potential changes in land classification or taxation related to solar energy use. This ensures compliance with Massachusetts General Laws and minimizes risks associated with reclassification or rollback taxes.

Selectmen Meeting
Warren Senior Center, 2252 Main St, West Warren, MA 01092
January 29th, 2026, 6:00pm

This meeting was in person.

In attendance: Richard Eichacker (RE), Chair; Derick Veliz (DV), Vice-Chair; David Dufresne (DD), Clerk; James Ferrera (JF), Town Administrator; Griffin Harrington, Administrative Assistant

Absent:

Chair to open the meeting.
Pledge of Allegiance.

- 1. Fire Chief monthly report (December 2025).** Chief Lavoie presented the attached report.
- 2. Emergency Management monthly report (December 2025).** Jim Mckeon presented the attached report.
- 3. Review of a request from the Highway Surveyor for authorization to deficit spend in the Snow and Ice account. (Anticipated Vote)** DD made a motion to authorize deficit spending in the Snow and Ice account, 2nd DV, AIF; motion carried.
- 4. Anticipated vote to have the chair sign Statement of Work forms from the Massachusetts Department of Environmental Protection for the glass container and a universal waste shed, state grant to be administered by the Board of Health. (Tabled from 1/8, Anticipated Vote)** DD made a motion to sign the Statement of Work form from the Massachusetts Department of Environmental Protection for the universal waste shed, 2nd DV, AIF; motion carried.
- 5. Discussion with a possible vote to enter into a contract with Tecton Architects for the purpose of conducting a building assessment at 968 Main Street (former Cornerstone Bank Building). (Tabled from 1/15, Anticipated Vote)** DD made a motion to enter into a contract with Tecton Architects for the purpose of conducting a building assessment at 968 Main Street, 2nd DV, AIF, motion carried.
- 6. Discussion with a possible vote to enter into a contract with H2M Architects & Engineers for the purpose of maximizing the use of the basketball court adjacent to Fire Station “A”. (Tabled from 1/15, Anticipated Vote)** DD made a motion to enter into a contract with H2M Architects & Engineers for the purpose of maximizing the use of the basketball court adjacent to Fire Station “A”, 2nd DV, AIF; motion carried.
- 7. Possible vote to authorize the Town Administrator to start contract negotiations with the Police Chief. (Anticipated Vote)** The Board agrees for JF to begin negotiations.

Selectmen Meeting
Warren Senior Center, 2252 Main St, West Warren, MA 01092
January 29th, 2026, 6:00pm

8. **Discussion with the Fire Chief on applying for the FEMA SAFER grant.** The Board supports Chief Lavoie applying.
9. **Review of a request from the Fire Chief to transfer the Animal Control Officer's vehicle over to the Fire Department for fire department use. (Anticipated Vote)**
TABLED
10. **Review and discuss a wage authorization for the position of Assistant Assessor, to start at Step 9 (\$37.08) on the wage scale. (Anticipated Vote)** DD made a motion to authorize the position of Assistant Assessor, to start at Step 9 (\$37.08) on the wage scale, 2nd DV, AIF; motion carried.
11. **Review and discuss a request from the Veterans Agent regarding a change in office hours.** The Board agrees to the request.
12. **Anticipated vote to authorize the payment of warrants and bills.**

Warrants DD made a motion to pay the following warrants, 2nd DV, AIF; motion carried.

Payroll 15-26	\$ 145,756.70
Accounts Payable 27-26	\$ 259,834.99
Accounts Payable 28-26	\$ 116,840.85
Accounts Payable 29-26	\$ 889,750.10
Accounts Payable 29A-26	\$ 9.59

Bills DD made a motion to pay the following bills, 2nd DV, AIF; motion carried.

VENDOR NAME	TOTAL
360 Building and Remodeling	\$ 2,670.00
Awards Company	\$ 25.00
PEAC Solutions	\$ 649.00
Hampden Communications Corp.	\$1,950.00
American Tower	\$ 2,379.52
Entre Technologies	\$ 3,273.76
Dukto Electric LLC	\$ 915.00
KP Law, PC	\$ 6,200.62
National Grid	\$ 4,840.80
Verizon	\$ 1,107.50
Modern Pest	\$ 125.00
Smith Vocational High School	\$ 7,231.00
WB Mason	\$ 192.67
Rich Eichacker	\$ 411.61

Selectmen Meeting
Warren Senior Center, 2252 Main St, West Warren, MA 01092
January 29th, 2026, 6:00pm

13. **Review with an anticipated vote on the meeting minutes from 1/15/2026.** DD made a motion to approve the minutes, 2nd DV, AIF; motion carried.
14. **Town Administrator Report.** JF presented his weekly update.
15. **New Business.** None
16. **Old Business.** DD asked about the certification of funds for the Highway department.
17. **Correspondence: MA DOT Small Bridge Inspection Report South Street - Wigwam Brook / Email from Superintendent Duff / Upcoming Warren Library 150th year celebration events.**
18. **Comments & Concerns.** DV asks about going paperless for paystubs. Tim Barsham stated concerns about the Housing Authority. Ray Kopacko expressed concerns about the length of discussions on agenda topics. Chief Lavoie commended Mike Careno and JF.
19. **Next Meeting: Thursday, February 12th, 2026, at 6:00pm**
20. **Anticipated motion to adjourn the meeting.** DD made a motion to adjourn the meeting, 2nd DV, AIF; meeting adjourned 9:04pm.

Respectfully Submitted by
Griffin Harrington, Administrative Assistant

David Dufresne, Clerk

WEST WARREN LIBRARY

2370 Main Street West Warren, MA 01092
westwarrenlibrary@gmail.com
Phone: (413) 436-9892

610-5610-067

FY27 OPERATING EXPENSES		\$130,133
RENT	no change from FY26	\$15,000
PAYROLL	1.4% increase from FY26 (\$688) (taxes not included-see below)	\$49,600
LIBRARY DIRECTOR ANNUAL WAGES (untaxed)	20 hours/week	\$24,000
LIBRARY ASSISTANT ANNUAL WAGES (untaxed)	15 hours/week + 2 extra hours per month	\$15,600
LIBRARY CLERK ANNUAL WAGES (untaxed)	10 hours/week	\$10,000
PAYROLL TAXES (Federal 941, MA FLI, MA SIT, MA SUI)	(projected taxes: Federal 941, MA FLI, MA SIT, MA SUI, MADOR, USA, MUI)	\$15,500
STATE ASSOCIATION FILING FEES	no change from FY26	\$15
ACCOUNTING	no change from FY26	\$3,700
PROPERTY LIABILITY AND WORKERS COMPENSATION INSURANCE	\$200 increase from FY26	\$2,800
VERIZON	\$100 increase from FY26	\$1,750
CWMARS	\$500 increase from FY26	\$7,500
UTILITIES (ELECTRICITY - NATIONAL GRID)	\$100 increase from FY26	\$2,800
FUEL - OIL	\$400 increase from FY26	\$3,600
COMPUTER/COPIER/PRINTER REPAIR AND MAINTENANCE	no change from FY26	\$500
POSTAGE	\$9 decrease from FY26	\$41
SUPPLIES (OFFICE, ITEMS FOR MATERIAL CIRCULATION, ETC.)	\$400 increase from FY26	\$2,900
PROGRAMMING (ADULT AND CHILDREN)	no change from FY26	\$1,000
MANDATORY MATERIALS EXPENSE (BOOKS, CDs, DVDs, E-RESOURCES)	Preset for State Aid	\$23,427
AMOUNT REQUIRED FOR FY27 - ANTICIPATED DEDUCTIONS		\$130,133
ANTICIPATED GRANT INCOME FOR FY27 (CWMARS and STATE AID)		-\$12,000
FINES/COPIES/FUNDRAISING		-\$1,000
AMOUNT REQUIRED FOR FY27 - ANTICIPATED DEDUCTIONS		\$117,133
FY26 + STATE REQUIRED 2.5% INCREASE FOR FY27		\$117,133
AMOUNT RECEIVED FOR FY26		\$114,276
Total Increase Required for State Compliance		\$2,857
WE ARE REQUESTING A TOTAL BUDGET INCREASE OF 2.5% FOR FY27 (which equals the required 2.5% increase)		\$2,857

February 4, 2026

Town Administrator, Board of Selectmen and Finance Committee

Town of Warren

Warren, Massachusetts 01083

Dear Sirs,

The Warren Public Library is pleased to submit its budget proposal for fy 2027. The Proposal reflects actual costs over the past year, with few increases, and a 3% increase for library personnel. In one area, fuel, we are anticipating lower costs, because of decreasing oil prices and a new, more efficient furnace. We have reduced that line item by \$1000. Other utility costs reflect actual costs this fiscal year. We have a need to increase our office supply line slightly, to reflect increased costs and some replacement needs, such as a new vacuum cleaner and other cleaning equipment such as broom and dust mops and cleaning agents. We are also requesting an increase in our program and event line item, to reflect our need for increased programming for children and the increased costs of equipment and speakers. Overall, this budget proposal equals almost exactly a 2.5% increase, which is required by Massachusetts regulations to qualify for State Aid. And without meeting those requirements, the Library would be in danger of becoming decertified, with significant consequences to the entire Warren Community

The Warren Public Library's needs far surpass this budget request for fy2027, as reflected by the attached list of building and equipment issues that need significant attention. In addition, we would like to increase the hours of operation, which would increase our staffing line as well as other contingent costs. Our staff receive very modest salaries, barely keeping up with salary levels in similar libraries in the area. We continue to pursue any additional areas of revenue, such as grants and gifts and fundraising.

We thank the Townspeople of Warren for their continued support of the Library budget at the Annual Town meeting. And we thank the Board of Selectmen and Town Administrator for their support of the Warren Public Library as it celebrates its one hundred fiftieth anniversary. The Library, staff, and Board of Trustees were honored to receive a certificate of commendation, recognizing the Warren Public Library's significance to the Warren Community.

Thank you very much,


Barbara B. Larkin, President Board of Directors

Warren Public Library

WARREN PUBLIC LIBRARY

	BUDGET REQUEST FY2026	BUDGET REQUEST FY2027
LIBRARY DIRECTOR	31,787	32,740
LIBRARY ASSISTANT II	21,174	21,809
LIBRARY ASSISTANT I	14,313	14,742
JANITORIAL SERVICE	1,285	1,323
SUBSTITUTE LIBRARIANS	1,853	1,909
FICA/MEDICARE	6,000	6,180
HEALTH INSURANCE	5,745	6,309
WORKERS' COMP INSURANCE	215	222
BUILDING INSURANCE	6,775	6,906
TREAS BOND/ANNUAL REPORTS	284	285
TRAVEL	200	300
MISCELLANEOUS	200	200
ACCOUNTING SERVICES	2,050	2,050
ELECTRICITY	3,000	3,000
TELEPHONE	850	850
WATER	576	612
SEWER	630	670
FUEL	5,000	4,000
TRASH COLLECTION	464	464
OFFICE SUPPLIES	2,500	2,700
BUILDING MAINTENANCE	4,000	4,000
EQUIPMENT MAINTENANCE	800	800
FURNITURE/ FIXTURES/EQUIPMENT	1,000	2,062
WEBSITE HOSTING/DOMAIN NAME	900	1,400
C/W MARS	3,500	3,500
BOOKS/ MAGAZINES, ETC	19,130	21,112
PROCESSING & POSTAGE	1,700	1,700
PROGRAMMING & EVENTS	3,500	4,000
TOTAL EXPENSES	139,431	145,845
INCOME		
TOWN APPROPRIATION	128,731	132,512
STATE AID	6,700	8,533
FINES & COPIES	700	1,800
FUNDRAISING/APPEAL	2,000	2,000
INTEREST	250	500
GRANTS + GIFTS	1,050	500
TOTAL INCOME	139,431	145,845
	0	0
FY 2027 BUDGET REQUEST	\$ 128,731	\$ 132,512

Warren Public Library

List of building and program needs

Tables and chairs for older kids and work areas	1500.00
Ring security System	460.00
Computer desks (3)	210.00
Computer desk chairs	540.00
Computers (3)	2220.00
Monitors (3)	420.00
Painting entire inside of building and repair cracks	24000.00
Repoint and seal outside of building and back wall matching 10,000 grant)	20800.00 (applying for
Foyer rug replacement	750.00
Conservation materials – boxes etc for artifacts	500.00
Document boxes for maps and documents	500.00
Air conditioning system	7000.00
Stair and rail replacement	2500.00
ADA accessibility issues	875,000.00
Children's programming needs	4000.00
Children's equipment needs	700.00

WARREN PUBLIC LIBRARY
ANNUAL REPORT
FY 2025

Board of Directors

Term Expires	
2027	Barbara Larkin, President
2027	Steven Rust, Vice President
2025	Michelle Merrill, Treasurer
2027	Tracey Mazur, Secretary
2026	Edward Londergan
2025	Karen Kelly-Garay
2028	Sue Koss

Library Staff

Kimberly Kvaracein, June 2002, Director Appt. October 2018
Rowan Bernstein, Library Assistant II, April 2023
Gena LaScala, Library Assistant I, June 2023

Library Hours

Tuesday 11-7
Wednesday 11-3
Thursday 11-7
Saturday 11-3

The Warren Public Library continues to serve the community by providing access to books, inter-library loan services, DVDs, music, periodicals and other media – including those available for download to your device from home. The library also offers WiFi access to the public, as well as photocopy and fax services, and home delivery to those unable to reach the library on their own. Services are also provided via Curbside Pickup.

Library News

Museum Passes

Again this year, the library received a grant from the Warren Cultural Council and the Massachusetts Cultural Council for passes to Old Sturbridge Village, Trustees of Reservations Properties, Springfield Museum and - new this year - passes to Tower Hill Botanic Garden for patrons to use for discounted admission to these museums.

Ongoing Programs

Knitting Circle

A knitting circle meets weekly on Thursdays from 4:30 to 6 PM to share tips, tricks and projects with fellow knitters. It also provides basic knitting instruction for those who want to learn how to knit. All ages and abilities are welcomed.

Storytime

Held weekly on Tuesday mornings at the library at 11:30 AM for pre-school age children. Children enjoy listening to a story and enjoy creating a fun craft that corresponds with the story.

Book Club

An enthusiastic group of bibliophiles formed early this year and now meet at the library monthly to discuss their book of choice.

Annual Report from the President of the Board of Directors

Warren Public Library

October 15, 2025

This report covers the fiscal year July 1, 2024 through June 30 2025

Dear Corporators,

I am pleased to report that the Warren Public Library has had a very successful year.

The following are a list of some of our accomplishments over the past fiscal year:

The American Library Association Grant of \$10,000.00 was begun this fiscal year, with a final report submitted to the American Library Association on 7/30/25. It was administered by Ms. Gena LaScala . Copies of the detailed report are available. The major goal of the grant was to bring the Library resources to patrons who are unable to access the Warren Public Library for a variety of reasons. Ms. LaScala worked with Seniors at the Council on Aging as well as patrons of all ages. With Grant resources we were also able to refurbish and repaint our Elephant Book Depository.

The Warren Public Library was included in a Grant through the Town of Warren to do a thorough ADL assessment of our entire building. This assessment will be valuable in our plans to make our Library Building as accessible as possible. Estimated cost of making the library accessible, in 2025 dollars, is in excess of 875 million dollars. But we are exploring other options to make the cost more feasible.

Board members have spent many hours cleaning out the junk from the basement and the upstairs storage space.

The Board of Directors participated in a successful Fall Book Sale in September 2024. We had assistance from patrons and family members of the Board of Directors and Library Staff. We wish to thank all for their hard work in putting on a successful Book Sale.

The Townspeople of Warren voted to fully fund our fy2025 budget request.

We ended our fy2025 Budget in the black, thanks go good financial management by the Library Director and some unexpected lower costs in some line areas.

We have a stable and competent library staff and library director, for whom we were able to give annual raises. We were also able add a budget line for substitutes and some paid emergency/sick time off for staff and library director.

We continue to work on a Capital Plan, which has entailed meetings with the Board and the Library Director in addition to our regular meetings. We have bids on painting the entire indoor space, repairing and updating the bathroom, and securing the entire outdoor stone facing, fixing loose floorboards, and installing period railing where there are none.

We have a potential new Board of Directors member, who will be voted upon at this meeting.

Going forward, we have many goals and plans.

January 17, 1876 is the date of the incorporation of the Warren Public Library. We are excited and pleased to announce a year of celebration and activities, beginning with our Birthday Anniversary Open House, scheduled for January 17, 2026, at the Warren Public Library from 4-6 pm. Everyone is invited! We have also invited our State Representative and Senator, our former State Senator, and will be formally inviting all Town Officials and others. In addition to the open house, a series of talks and lectures are being planned, as well as other family activities which will take place through this fiscal year and next.

We hope to go beyond Capital Planning to a Capital Campaign, goals of which include making the entrance to the building accessible for all, beautifying, updating and maintaining the Historic Building, digitizing our extensive collection of museum artifacts and documents, and keeping the Library moving into the 21st century, being ever mindful of the changing needs and aspirations of the Warren community.

The Directors wish to thank our Library Director and Library Staff for their diligence and skills in performing all the tasks that make this Library a vital part of the Warren Community.

I would like to personally thank the members of the Board of Directors of the Warren Public Library. As Trustees they are faithful supporters of the Library, through attending regular and additional meetings, taking a hands-on approach to getting things done, raising money through book sales and grants, cleaning out basements, and supporting staff. They are a wonderful and resourceful group of people and are to be commended.

Sincerely,

Barbara B. Larkin, President

Board of Directors, Warren Public Library

Veteran Agent- Website

From Michelle Durkee <mdurkee@lunenburgma.gov>
Date Fri 2/6/2026 7:55 AM
To Warren Selectmen <selectmen@warren-ma.gov>
Cc Town Administrator <townadministrator@warren-ma.gov>

 2 attachments (940 KB)

Veteran Website.docx; 21-22-ARE.pdf;

Good Morning. I tried to get this to you yesterday but I had people all day!!

I would like to put this Blurb on my Website. And I attached a 21-22 which is form people will use to get a Claim started.

Also, if it has not already changed, stating in March 4, my new hours are :

2x monthly, The First Wednesday of the Month 12:00 PM- 4:00 PM and the Third Monday of the Month 12:00 PM- 4:00 PM

My email is: veteranagent@warren-ma.gov

Thank you, Michelle

The Secretary of the Commonwealth has ruled that email is a public record.



Commonwealth of Massachusetts | Executive Office of Energy and Environmental Affairs

Department of Environmental Protection

Western Regional Office

Address: 436 Dwight St, Springfield, MA 01103 | Phone: 413-784-1100

Maura T. Healey

Governor

Kim Driscoll

Lieutenant Governor

Rebecca Tepper

Secretary

Bonnie Heiple

Commissioner

February 6, 2026

Circor Naval Solutions, LLC
82 Bridges Avenue
Warren, MA 01083

Attn: Laurie Stewart, Sr. Director of EH&S

Re: Warren
82 Bridges Avenue
Oil Release
RTN 1-53042
**RELEASE NOTIFICATION and
NOTICE OF RESPONSIBILITY
M.G.L. c. 21E and
310 CMR 40.0000**

Dear Ms. Stewart:

On February 1, 2026, the Department of Environmental Protection (the Department) was notified of a release of oil to paved surfaces, catch basins and soil at 82 Bridges Avenue in Warren, Massachusetts (the site). As reported, the release occurred when an industrial oil circulation system failed, releasing at least 100 gallons of oil, Mobiltrans AST, to the environment from an above ground storage tank. This constitutes a reportable release as listed in the Massachusetts Contingency Plan, 310 CMR 40.0000 (the "MCP").

In addition to oral notification, 310 CMR 40.0333 further requires that a completed Release Notification Form (RNF) be submitted to the Department within 60 calendar days of the date of the oral notification.

The Department has reason to believe that the release that was reported is or may be a disposal site as defined in the MCP. The Department also has reason to believe that you (as used in this letter “you” refers to Circor Naval Solutions, LLC) are a responsible party (PRP) with liability under Section 5(a) of M.G.L. c. 21E. This liability is "strict", meaning that it is not based on fault, but solely on your status as owner, operator, generator, transporter, disposer or other person specified in said Section 5(a). This liability is also "joint and several", meaning that you are liable for all response costs incurred at a disposal site even if there are other liable parties.

The Department encourages PRPs to take prompt and appropriate actions in response to releases and threats of release of oil and/or hazardous materials. By taking the necessary response actions, you may significantly lower your assessment and cleanup costs and/or avoid liability for costs incurred by the Department in taking such actions. You may also avoid or reduce certain permit or annual compliance fees payable under 310 CMR 4.00. Please refer to M.G.L. c. 21E for a complete description of potential liability. For your convenience, a summary of liability under M.G.L. c. 21E is attached.

You should be aware that you may have claims against third parties for damages, including claims for contribution or reimbursement for the costs of cleanup. Such claims do not exist indefinitely but are governed by laws which establish the time allowed for bringing litigation. The Department encourages you to take any actions necessary to protect any such claims you may have against third parties.

At the time of notification, the Department approved the following response actions as Immediate Response Actions (IRA):

- Deployment of absorbents;
- Excavation and proper off-site disposal of 20 cubic yards of petroleum contaminated soil;
- Product recovery.

Specific approval is required from the Department for the implementation of an IRA with the exception of assessment activities, the construction of a fence and/or posting of signs. Additional submittals are necessary with regard to this notification including, but not limited to, the filing of an IRA Plan within 60 days of the date of notification, unless an IRA Completion Statement and/or a Permanent or Temporary Solution Statement has been filed prior to that date. IRA Status Reports are required to be submitted within 120 days of the date of notification and every six months thereafter, unless an IRA Completion Statement and/or a Permanent or Temporary Solution Statement has been filed prior to the

IRA submittal due dates. The MCP requires that a fee of **\$1470.00** be submitted to the Department when a Permanent or Temporary Solution Statement is filed greater than **120 days** from the date of initial notification.

Unless otherwise provided by the Department, responsible parties have one year from the initial date notice of a release or threat of release is provided to the Department pursuant to 310 CMR 40.0300 or from the date the Department issues a Notice of Responsibility, whichever occurs earlier, to file with the Department one of the following submittals: (1) a completed Tier Classification Submittal; or (2) a Permanent or Temporary Solution Statement; or (3) a Downgradient Property Status Submittal. The one-year anniversary date for this release is **February 1, 2027**.

It is important to note that you must dispose of any Remediation Waste generated at the subject locations in accordance with 310 CMR 40.0030 including, without limitation, contaminated soil and/or debris. Any Bill of Lading accompanying such waste must bear the seal and signature of a Licensed Site Professional (LSP). You may contact the LSP Board of Registration at 617-556-1091 to obtain the current LSP list. The LSP list is also available via the following link: <https://eeaonline.eea.state.ma.us/portal#!/search/lsp>.

Currently, the Department has Andrew Donoghue listed as the LSP of record for this release.

Please note that all submittals for this release that require an LSP opinion must be submitted through e-DEP, MassDEP's electronic document and form submittal repository. For more information on electronic submittal of forms and reports, please visit MassDEP's website, <http://www.mass.gov/eea/agencies/massdep/service/online/edep-online-filing.html>.

If you have any questions relative to this notice, you should contact the undersigned at the above letterhead address or Jeremy Johnston at 857-276-7149. All future communications regarding this release must reference the Release Tracking Number (RTN) contained in the subject block of this letter.

Sincerely,

A handwritten signature in cursive script that reads "Derrick Bruce".

Derrick Bruce
Section Chief
Emergency Response

JTJ:DAB

1-53042 Warren 82 Bridges Avenue Circor Naval Solutions LLC NOR

Enclosures: Summary of Liability Under Chapter 21E, Communications Document

e-cc: Warren:

Fire Department

Board of Health

Town Administrator

Audrey Piubeni, Katelyn Kelly, MassDEP WERO

Andrew Donoghue, LSP of Record, CMG Environmental

Attachment A:

SUMMARY OF LIABILITY UNDER CHAPTER 21E

As stated in the Notice of Responsibility accompanying this summary, MassDEP has reason to believe that you are a Potentially Responsible Party (PRP) with potential liability under M.G.L. c. 21E, section 5, for response action costs and damages to natural resources caused by the release and/or threat of release. MassDEP has identified you as a PRP because it believes you fall within one or more of the following categories of persons made potentially liable by subsection 5(a):

- any current owner or operator of a site from or at which there is or has been a release or threat of release of oil and/or hazardous material;
- any person who owned or operated a site at the time hazardous material was stored or disposed of;
- any person who arranged for the transport, disposal, storage or treatment of hazardous material to or at a site;
- any person who transported hazardous material to a transport, disposal, storage or treatment site from which there is or has been a release or threat of release of such material; and
- any person who otherwise caused or is legally responsible for a release or threat of release of oil or hazardous material at a site.

For purposes of the MCP, you are considered a Responsible Party (RP) with actual liability under M.G.L. c. 21E if you fall within one of these categories unless you (1) are entitled to a defense under section 5 or other applicable law, and (2) have reasonably incurred cleanup costs in an amount equal to or greater than any applicable cap on liability under subsection 5(d).

This liability is "strict," meaning it is not based on fault, but solely on your status as an owner, operator, generator, transporter or disposer. It is also joint and several, meaning that each person who falls within one of these categories may be held liable for all response action costs incurred at the site, regardless of the existence of any other liable parties.

Section 5 provides a few narrowly drawn defenses to liability, including a defense for releases and damages caused by an act of God, an act of war or an act by a third party other than an employee, agent or person with whom the party has a contractual

relationship (see subsection 5(c)); a defense for certain owners of residential property at which the owner maintains a permanent residence (see subsection 5(h)); and a defense for certain public utilities and agencies of the Commonwealth which own a right-of-way that is a site (see subsection 5(j)).

You may voluntarily undertake response actions under the MCP without having your liability under Chapter 21E formally adjudicated by MassDEP. If you do not take the necessary response actions, or fail to perform them in an appropriate and timely manner, MassDEP is authorized by Chapter 21E to perform the necessary work.

By taking the necessary response actions, you can avoid liability for response action costs incurred by MassDEP in performing these actions. If you are an RP and you fail to perform necessary response actions at the site, you may be held liable for up to three (3) times all response action costs incurred by MassDEP and sanctions may be imposed on you for failure to perform response actions required by the MCP.

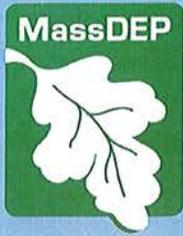
Response action costs include, without limitation, the cost of direct hours spent by Department employees arranging for response actions or overseeing work performed by persons other than MassDEP or its contractors, expenses incurred by MassDEP in support of those direct hours, and payments to MassDEP's contractors (for more detail on cost liability, see 310 CMR 40.1200: Cost Recovery). MassDEP may also assess interest on costs incurred at the rate of twelve percent (12%), compounded annually.

Any liability to the Commonwealth under Chapter 21E constitutes a debt to the Commonwealth. To secure payment of this debt, MassDEP may place liens on all of your property in the Commonwealth under M.G.L. c. 21E, section 13. To recover this debt, the Commonwealth may foreclose on these liens or the Attorney General may bring legal action against you.

In addition to your potential liability for response action costs and damages to natural resources caused by the release, civil and criminal liability may also be imposed by a court of competent jurisdiction under M.G.L. c. 21E, section 11, and civil administrative penalties may be assessed by MassDEP under M.G.L. c. 21A, section 16, for each violation of Chapter 21E, the MCP or any order, permit or approval issued thereunder.

If you are an RP and you have reason to believe that your performance of the necessary response actions is beyond your technical, financial or legal ability, you should promptly notify MassDEP in writing of your inability in accordance with Chapter 21E, subsection 5(e), and 310 CMR 40.0172. If you assert and demonstrate in compliance therewith that performing or paying for such response action is beyond your ability, subsection 5(e)

provides you with a limited defense to an action by the Commonwealth for recovery of two to three times MassDEP's response action costs and 310 CMR 40.0172 provides you with a limited defense to MassDEP's assessment of civil administrative penalties.



重要 महत्वपूर्ण σημαντικός
Important
կարևորը quan trọng مهم



Communication for Non-English-Speaking Parties

This document is important and should be translated immediately.

If you need this document translated, please contact MassDEP's Diversity Director at the telephone number listed below.

Español Spanish

Este documento es importante y debe ser traducido de inmediato. Si necesita este documento traducido, comuníquese con la Directora de Diversidad de MassDEP al número de teléfono que aparece más abajo.

Português Portuguese

Este é um documento importante e deve ser traduzido imediatamente. Se precisar de uma tradução deste documento, entre em contato com o Diretor de Diversidade da MassDEP nos números de telefone listados abaixo.

繁體中文 Chinese Traditional

本文件非常重要，應立即翻譯。如果您需要翻譯這份文件，請用下面列出的電話號碼聯絡 MassDEP 多元化負責人。

简体中文 Chinese Simplified

本文件非常重要，應立即翻譯。如果您需要翻譯這份文件，請用下面列出的電話號碼與 MassDEP 的多元化主任聯系。

Ayisyen Kreyòl Haitian Creole

Dokiman sa-a se yon bagay enpòtan epi yo ta dwe tradwi l imedyatman. Si ou bezwen dokimar sa a tradwi, tanpri kontakte Direktè Divèsite MassDEP la nan nimewo telefòn endike anba.

Việt Vietnamese

Tài liệu này rất quan trọng và cần được dịch ngay lập tức. Nếu quý vị cần dịch tài liệu này, xin liên lạc với Giám đốc Đa dạng của MassDEP theo các số điện thoại ghi dưới đây.

ប្រទេសកម្ពុជា Khmer/Cambodian

ឯកសារនេះគឺសំខាន់ហើយគួរត្រូវបានបកប្រែភ្លាមៗ។ ប្រសិនបើអ្នកត្រូវការឱ្យគេបកប្រែឯកសារនេះ:

សូមទាក់ទងមកនាយកផ្នែកពិពិធកម្មរបស់ MassDEP តាមលេខទូរស័ព្ទខាងក្រោម។

Kriolu Kabuverdianu Cape Verdean

Kel dokumentu li é inportánti y debe ser traduzidu imidiatamenti. Se bu meste di kel dokumentu traduzidu, pur favor kontakta Diretor di Diversidádi di MassDEP na numeru abaxu indikadu.



Contact Glynis L. Bugg, Acting Diversity Director/Civil Rights 857-262-0606

Massachusetts Department of Environmental Protection

100 Cambridge Street 9th Floor Boston, MA 02114

TTY# MassRelay Service 1-800-439-2370 • <https://www.mass.gov/environmental-justice>

(Version revised 1.5.2023) 310 CMR 1.03(5)(a)

Русский Russian

Это важный документ, и он должен быть безотлагательно переведен. Если вам нужен перевод данного документа, пожалуйста, свяжитесь с директором по вопросам многообразия (Diversity Director) компании MassDEP по указанному ниже телефону.

العربية Arabic

هذه الوثيقة مهمة ويجب ترجمتها على الفور. إذا كنت بحاجة إلى هذه الوثيقة مترجمة، يرجى الاتصال بمدير التنوع (MassDEP ٨٥٧٢٦٢٠٦٠٦) على أرقام الهواتف المدرجة أدناه.

한국어 Korean

이 문서는 중요하고 즉시 번역해야 합니다. 이 문서의 번역이 필요하시다면, 아래의 전화 번호로 MassDEP의 다양성 담당 이사에 문의하시기 바랍니다.

հայերէն Armenian

Այս փաստաթուղթը կարևոր է և պետք է անմիջապես թարգմանվի: Եթե Ձեզ անհրաժեշտ է այս փաստաթուղթը թարգմանել, դիմեք MassDEP-ի բազմազանության տնօրենին ստորև նշված հեռախոսահամարով:

فارسی Farsi Persian

این نامه و مدارکی که بدست شما رسیده خیلی مهم و قانونی است. اگر شما احتیاج دارید که این نامه و مدارک به زبان فارسی ترجمه بشود لطفت خیلی زود به ماساچوست سازمان محیط زیست (MassDEP) در شماره تلفن ٨٥٧٢٦٢٠٦٠٦ تماس بگیرید.

Français French

Ce document est important et devrait être traduit immédiatement. Si vous avez besoin de ce document traduit, veuillez communiquer avec le directeur de la diversité MassDEP aux numéros de téléphone indiqués ci-dessous.

Deutsch German

Dieses Dokument ist wichtig und sollte sofort übersetzt werden. Sofern Sie eine Übersetzung dieses Dokuments benötigen, wenden Sie sich bitte an den Diversity Director MassDEP unter der unten aufgeführten Telefonnummer.

Ελληνική Greek

Το παρόν έγγραφο είναι σημαντικό και θα πρέπει να μεταφραστεί αμέσως. Αν χρειάζεστε μετάφραση του παρόντος εγγράφου, παρακαλούμε επικοινωνήστε με τον Διευθυντή Διαφορετικότητας του MassDEP στους αριθμούς τηλεφώνου που αναγράφονται παρακάτω.

Italiano Italian

Comunicazione per parti che non parlano inglese. Questo documento è importante e dovrebbe essere tradotto immediatamente. Se avete bisogno di questo documento tradotto, potete contattare il Direttore di Diversità di MassDEP al numero di telefono elencato di seguito.

Język Polski Polish

Dokument ten jest ważny i powinien zostać natychmiast przetłumaczony. Jeśli potrzebujesz przetłumaczonej wersji dokumentu, prosimy o kontakt z dyrektorem ds. różnorodności MassDEP pod jednym z numerów telefonu wymienionych poniżej.

हिन्दी Hindi

यह दस्तावेज महत्वपूर्ण है और इसका तुरंत अनुवाद किया जाना चाहिए. यदि आपको इस दस्तावेज का अनुवाद करने की आवश्यकता है, तो कृपया नीचे सूचीबद्ध टेलीफोन नंबरों पर मासडेप्स डाइवर्सिटी के निदेशक से संपर्क करें.

Contact Glynis L. Bugg, Acting Diversity Director/Civil Rights 857-262-0606
Massachusetts Department of Environmental Protection
100 Cambridge Street 9th Floor Boston, MA 02114

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